



IWIRC

NEWSLETTER

International Women's Insolvency & Restructuring Confederation

Vol. 1 ★ No. 1



September 1996

HOPE TO SEE YOU IN SAN DIEGO OCTOBER 15-16, 1996

On October 15-16, 1996, IWIRC will hold its 1996 Fall International Meeting, in connection with the United States National Conference of Bankruptcy Judges in San Diego, California, USA. Coordinator *Amy Tonti* of *Klett Lieber Rooney & Schorling* has worked hard to organize a great conference.

The program will begin Tuesday evening, October 15, 1996, with a cocktail reception, networking, and dinner. Our guest speaker will be the *Honorable Judith K. Fitzgerald*, United States Bankruptcy Judge for the Western District of Pennsylvania. On Wednesday, October 16, 1996, *Joy Flowers Conti* of *Buchanan Ingersoll* will begin the morning program with an update on the Gender Bias in the Court discussion from last fall. Next, *Paula Schmeck*, Vice President from the *National City Bank of Pennsylvania*, will lead a panel discussion among in-house counsel and business people regarding their process of engaging outside professionals including accountants and attorneys. For professionals, the discussion will provide insight into how you are viewed and hired by prospective clients. And business people will also benefit from the different insights on this process.

While the glass ceiling continues to provide a formidable barrier to the advancement of women, the next panel will provide us all with hope that it can be overcome. The panel discussion, "Women Who Broke Through the Glass Ceiling and Stayed There" led by *Beverly Weiss Manne* of *Tucker Arensburg* will present several women who have

achieved success and prominence in their field. Finally, *Martha Fetner* will conclude the formal program with "Closing and Building Blocks."

As in the past, the conclusion of the formal presentations will not end the networking opportunities. On Wednesday, optional "dutch treat" networking luncheons will follow the formal program. In addition, those attending the NCBJ conference will have a great opportunity throughout the NCBJ conference to follow up with new friends and colleagues.

A special thanks to *Amy Tonti* and the other IWIRC members (particularly the IWIRC Tri-State Network) for their diligent efforts on this terrific conference.

For San Diego Conference Registration Information

IWIRC has sent a separate mailing with IWIRC meeting registration forms and hotel reservation information. (If you have not received your package, or wish the information sent to others, please contact Suzanne Bingham, IWIRC, 10310 Main Street, Suite 130, Fairfax, VA, USA 22030, tel. 1-703-449-1316, fax 1-703-802-0207. To take advantage of special discounts, please send in your registration form early. Please note that for discounted hotel rooms, you must arrange your hotel through NCBJ and state you are attending the IWIRC conference. (You do not have to register for the NCBJ conference to receive the reduced room rates.) For information on the NCBJ conference (and discounted hotel rooms for IWIRC), contact the National Conference of Bankruptcy Judges, P.O. Box 75111, Charlotte, NC 28275-5111, Christine Molick, Executive Director, tel. 1-803-957-6225; fax 1-803-459-8890

This Edition Of The IWIRC Newsletter Is Sponsored By
Goldstein & Manello, P.C., 265 Franklin Street, Boston MA
Tel. 1-617-439-8900 Fax 1-617-439-8988

CALENDAR

September 6, 1996	IWIRC Ohio Network Reception Ohio State Bar Annual Meeting
September 25, 1996	IWIRC New York Chapter Williams Club dinner New York, NY USA
October 7- 18, 1996	UNCITRAL Working Group Vienna, Austria
October 15-16, 1996	IWIRC Fall Conference San Diego, CA USA
October 16-19, 1996	National Conference of Bankruptcy Judges (NCBJ) Annual Meeting San Diego, CA USA
October 18-20, 1996	International Bar Association Human Rights Institute Meeting Berlin, Germany
October 20-25, 1996	IBA Biennial Meeting and Committee J Meeting Berlin, Germany
October, 1996	IWIRC Australia Network Role Play Australia Institute of Credit Management 1996 Conference
November 14, 1996	IWIRC New York Network Golf Outing Chelsea Piers New York, NY USA
December 9, 1996	IWIRC Tri-State Network Reception Pennsylvania Institute of CPAs Annual Bankruptcy & Accounting Seminar Pittsburgh, PA USA
January 1997	UNCITRAL Working Group New York, NY, USA
March 23-26, 1997	INSOL International '97 New Orleans, LA USA
March 25, 1997	IWIRC Luncheon INSOL '97 Sheraton New Orleans New Orleans, LA USA
June 1997	IBA Committee J Annual Meeting New York, NY USA
June 9-13, 1997	International Bar Association 50th Anniversary Celebration New York, NY USA
October 15-16, 1997 (tentative)	IWIRC Fall Conference Philadelphia, PA
October 16-19, 1997	NCBJ Annual Meeting Philadelphia, PA
November 1-6, 1997	IBA Biennial Meeting and Committee J Conference New Delhi, India

To obtain information on any event, please see the contacts listed on page 10.

ADMINISTRATIVE DIRECTOR'S REPORT

Suzanne Bingham of Armstrong & Associates is IWIRC's new Administrative Director

As the newly appointed Administrative Director of the International Women's Insolvency and Restructuring Confederation (IWIRC), I want first to express my appreciation to **Selinda Melnik, Esq.**, President and Founder of IWIRC, and members of the Board of Directors, **Martha Fetner** and **Laureen Ryan**. Their dedication to the growth and success of IWIRC is an inspiration and I look forward to the opportunity to assist in the successful operation of the association.

I am pleased to provide you with a status report of the administration of the IWIRC transition to Armstrong & Associates Association Management Services. If you have not already updated your databases, address books and rolodexes, please be sure to enter the new address, telephone and fax numbers of IWIRC. The new headquarters information is as follows:

IWIRC
10310 Main Street, Suite 130
Fairfax, Virginia 22030 USA
Tel: 1-703-449-1316
Fax: 1-703-802-0207

The task of converting two databases into one consolidated database has been a challenge, but has offered new insight into how IWIRC operates. The database continues to be the most important function of IWIRC's day-to-day operation. It will be continually updated and the program will be modified to accommodate the data necessary to keep track of member records.

It is the future goal of Armstrong & Associates to enter biographical information of each member into the database as they join. We will begin this process by uploading the previous directory's information as a starting point. In addition, all photographs will be verified and reverified, along with the member's pertinent information. We will, of course, have to rely on the members to forward current biographical information upon request of IWIRC. We will inform you when we are prepared to begin this ambitious project.

IWIRC uses Quickbooks software for its financial reporting and budgeting. IWIRC's

financial records have now been entered into Quickbooks and we can pull up a member's record quickly for verification of membership status.

It is a great privilege to work with such distinguished women practitioners in the bankruptcy and insolvency field. I look forward to meeting and working with all the members of the International Women's Insolvency and Restructuring Confederation.

Suzanne Bingham
Armstrong & Associates

IWIRC IN THE INTERNATIONAL ARENA

United Nations Commission on International Trade Law

Selinda Melnik and *Nancy Lazar* represented IWIRC as Official Observer at the meeting of the UNCITRAL's Working Group on Insolvency Law held on April 1-12 in New York. Since 1994, the Working Group, comprised of representatives from UN member nations, has been working to develop a legal instrument dealing with cross-border insolvency. The aim of the instrument is to facilitate judicial cooperation, court access for foreign insolvency administrators, and recognition of foreign insolvency proceedings, in cases of cross-border insolvency. IWIRC was an active participant in the 1994 INSOL/UNCITRAL meeting that initiated this project and has served as an active Observer thereafter. At the April meeting, the Working Group moved significantly towards developing a final draft document. IWIRC has been invited to serve as an Official Observer at the Working Group's next sessions in Vienna October 7 through 18, 1996 and New York in January, 1997. The goal at these meetings is to finalize the draft for consideration and adoption by the full UNCITRAL in 1997.

International Bar Association - Committee On Insolvency & Creditors' Rights (Committee J)

The IBA will hold its next Biennial Conference in Berlin October 20-25, 1996 -- immediately following the IWIRC and NCBJ meetings in San Diego. IBA Committee J has planned an exceptional program of great interest to all IWIRC members. Several IWIRC members

will host or participate on panels throughout Committee J's three day program. If you are interested in obtaining further information about the IBA Berlin Meeting, a registration form or IBA membership information, please contact International Bar Association, Section on Business Law, 271 Regent St., London W1R 7PA, England, tel. 44-171-629-1206, fax 44-171-409-0456.

WIN: Women's Interest Network Of The American Bar Association Section On International Law & Practice

WIN is an extremely active arm of the ABA's International Section. Under the dedicated and creative leadership of *Rona Mears*, *Mayre Rasmussen*, *Deborah Enix-Ross* and *Carol M. Mates*, WIN has grown tremendously since its inception and now boasts regional coordinators and active programs in more than 15 regions across the United States. IWIRC is extremely honored and grateful to have been given a special "thumbs up" recognition by WIN in its latest Newsletter, and sincerely looks forward to working hand-in-hand with WIN to achieve mutual goals in the coming years. For more information on WIN, please contact one of the WIN Co-Chairs, *Deborah Enix-Ross*, tel. 1-212-569-7523, fax 1-212-569-8979, *Carol Mates*, tel. 1-202-473-0457, fax 1-202-676-9586; or *Mayre Rasmussen*, tel. 1-415-759-7706, fax 1-415-759-5234.

About Our Sponsor Goldstein & Manello, P.C.

Goldstein & Manello, P.C. is a mid-sized general practice Boston law firm that serves a broad range of clients from publicly-traded corporations to closely-held businesses, from entrepreneurial individuals to major institutions, and from government agencies to individuals. The core of the firm's practice is business law-- the representation of individuals and business organizations in all areas of commercial law, including corporate, business litigation, finance, real estate, bankruptcy and taxation. The bankruptcy department at G&M, which includes IWIRC member Janet E. Bostwick, regularly represents financially troubled companies, secured creditors and other parties in business reorganizations, loan workouts, and creditor negotiations both in the context of bankruptcy proceedings and in out of court negotiations.

IWIRC To Play Significant Role In INSOL '97

IWIRC and IWIRC members have been invited to play significant roles in the upcoming 5th World Congress of INSOL International '97, to be held in New Orleans March 23-26, 1997. The theme of the Congress is "Understanding International Insolvency --Rescues, Bankruptcies & Credit Extensions." More than 1,000 lawyers, accountants, crisis managers, judges, lenders, academics, debt traders and insurance insolvency experts are expected to attend from more than 25 countries. IWIRC is sponsoring a presentation and luncheon on "Foreign Insolvency Risk Analysis" Tuesday, March 25, 1997, moderated by member **Nancy Lazar**, to be followed by an IWIRC networking opportunity. Board member and co-founder **Laureen M. Ryan** will be a key panelist in a three-day case study tracing the rise and fall of the global media empire of an American-Australian tycoon. Panelists from Europe, Asia, Australia and the Americas will examine the struggle for control of her worldwide empire, the battle between its creditors over assets and the challenge of reorganizing. These panels are just the tip of a truly interesting and informative iceberg and a week of networking and lively social functions. For more information and registration materials, please contact: Conference Chairman, **Richard A. Gitlin, Hebb & Gitlin**, One State Street, Hartford, CT 06103-3178 USA, tel. 1-860-240-2720; fax 1-860-278-8968; Internet E-mail: 7179644@mcimail.com. or **Melissa Houston, INSOL International '97**, 1200 19th St. NW, Suite 300, Washington, D.C. 20036-2401 USA, tel. 1-202-857-1137, fax 1-202-459-5112.

From the Editor

Welcome to the inaugural edition of IWIRC's quarterly newsletter. Our goal is to provide news about IWIRC, its local networks, its members and their accomplishments. Please be sure to let me know any comments you may have regarding the newsletter, so that it can be responsive to members' interests. Also, please send news regarding yourself and other members and any events of interest in your area for the next newsletter. A special thanks to everyone who provided information for this edition, especially the local Network liaisons. I hope you enjoy this edition, and look forward to hearing from you for the next edition.

Janet E. Bostwick
Goldstein & Manello, P.C.
Boston, MA
Editor

IWIRC INTERNATIONAL MEMBERS

IWIRC now includes more than 286 international members. In addition to formal members, participate at the local network level, as you will notice in the Network News section. **Suzanne Bingham**, Administrative Director of IWIRC provides the following information on the location of our IWIRC international members in more than 19 countries:

Australia	35	Italy	1
Belgium	2	New Zealand	1
Bermuda	2	Nigeria	2
Canada	40	Republic	
Czech Republic	2	of Ireland	1
Denmark	2	Spain	2
England	27	Sweden	2
France	2	Switzerland	2
Hungary	1	The Netherlands	2
Israel	1	USA	159

In Australia, the 35 international members include 16 members in Victoria, 8 members in Queensland, and 11 members in New South Wales. Of the 40 international members in Canada, there are 37 in Ontario, 2 in Quebec and 1 in British Columbia.

The 159 International members in the United States are in the following states:

Arizona	2	Massachusetts	10
California	21	Michigan	5
Colorado	3	Nevada	1
Connecticut	2	New Hampshire	3
District of		New Jersey	5
Columbia	4	New York	41
Florida	7	Ohio	14
Georgia	2	Pennsylvania	14
Iowa	1	Texas	12
Illinois	5	Utah	1
Louisiana	1	Virginia	1
Maryland	2	Washington	2

As noted above, the foregoing reflects only those members who have formally joined IWIRC and does not include the hundreds of other professionals who participate at all levels of IWIRC events. And IWIRC continues to grow daily, as reflected by the list of our newest members on page 9 of the Newsletter.

Consider whether there is someone you know who may be interested in IWIRC and be sure to share with them information on IWIRC. Or send the names and addresses of any potential prospects to Suzanne Bingham at IWIRC headquarters.

SUCCESSFUL JOINT RETREAT BY OHIO AND TRI-STATE NETWORKS

The Ohio and Tri-State Networks held a joint retreat on April 28-29, 1996 at the Salt Fork Resort & Conference Center in Cambridge, Ohio, with over 60 bankruptcy professionals attending. The retreat began on a relaxed note with a golf outing and dinner, and continued with a seminar the following day. Speakers at the two day event included the *Honorable Marilyn Shea-Stonum*, United States Bankruptcy Judge for the Northern District of Ohio; the *Honorable Bernard Markovitz*, Chief United States Bankruptcy Judge for the Western District of Pennsylvania, and the *Honorable L. Edward Friend, II*, United States Bankruptcy Judge for the Northern District of West Virginia. Other speakers included *Michelle Laque Johnson*, Managing Editor of *Bankruptcy Court Decisions*, discussing marketing and the media; a panel discussion by bank counsel regarding hiring outside counsel; and a discussion by *Randi Starr of Deloitte & Touche*, regarding efforts to expand women in management opportunities. The event was considered a great success by both chapters. Plans are underway to make this an annual event.

THE LOCAL NETWORKS

Australia Network

Since receiving their charter in December 1995, the Australia Network has established a Network committee to serve as an umbrella organization for semi-autonomous state groups. Three Australian states currently have IWIRC groups in operation: Queensland, New South Wales and Victoria. The Australia Network is working on establishing IWIRC groups in the other states and hopes to have South Australia "on board" in the near future and Western Australia within a few months.

The initial Australia Network function was held in May, 1996 in conjunction with the 1996 Bankruptcy Congress. The evening included a lively, and sometimes cynical, debate on "Should We Have a Debtor's Prison", followed by cocktails, and was held in the Police and Justice Museum -- a most appropriate venue. The next event will be in October, 1996 when, at the invitation of the Australian Institute of Credit Management, IWIRC will present a Role Play at the Institute's 1996 National Conference. This Role Play will demonstrate the legal issues and

proceedings associated with a defended debt recovery action.

In addition to the events of the umbrella Australia Network, each of the state groups has been active. New South Wales continues a program of regular breakfasts and luncheons with guest speakers.

The Queensland Branch held its 1996 public function in July in Brisbane with guest speakers including *Professor Jim O'Donovan*, Professor at Law at the *University of Western Australia* and specialist consultant to KPMG. The event was a great success with over 100 attendees and resulted in a number of new members.

The Victoria Branch meets regularly on the first Tuesday of each month for drinks and networking. In addition, the branch recently held a successful event -- a quiz night on the topic "Battle of the Sexes." The program consisted of two panels, one of women and the other of men, with each panel comprised of a banker, accountant and solicitor representative. Held at the Stock Exchange theater, more than 80 professionals attended the event.

Maree Henry, liaison for the Australia Network, reports that in the last 12 months, the profile of IWIRC in Australia has increased significantly, and there is now a recognition within the insolvency and reconstruction sector, as well as associated areas, that IWIRC is a professional and credible organization which is not going to "disappear overnight". For more information on the Australia Network, please contact, *Maree Henry, Prentice Parbery Barilla*, 5th Floor, G.W.A. House, 10 Market Street, Brisbane, Queensland 4000 Australia, tel. 61-07-3229-3033, fax 61-07-3221-1256.

If You Wish To Form An IWIRC Network

IWIRC encourages you to consider forming a local network in your area. If you are interested, please contact Suzanne Bingham at IWIRC headquarters to obtain a copy of the IWIRC handbook, including the rules for networks and a form of network proposal. Also, please feel free to speak with any of the listed Network liaisons to learn more about their experiences. Please note, however, that no IWIRC Network can be formed or operate unless it has been officially chartered by the IWIRC Board. Moreover no individual or organization is authorized to use the IWIRC name or logo other than as described in the IWIRC Handbook.

Canadian Network

On June 13, 1996, the IWIRC-Canadian Network held its first meeting since receiving its charter in May. The program consisted of a cocktail reception and the *Honourable Madam Justice Feldman* was the featured speaker. Madam Justice Feldman provided an interesting "view from the bench" of the professionals who appear before her and the operation of the Commercial List. She had some particularly insightful comments on taxation of professional accounts, especially for the accountants. More than fifty women insolvency professionals, including bankers, accountants and lawyers, signed up for the event and those in attendance showed strong support for the upcoming fall program. For more information, please contact: *Sheryl E. Seigel, Fasken Campbell Godfrey*, Toronto-Dominion Tower, Box 20, Suite 4200, Toronto-Dominion Centre, Toronto, Canada M5K 1N9, tel. 1-416-868-3475, fax 1-416-364-7813, or *Catherine Hristow, Deloitte & Touche Inc.*, 181 Bay Street, Suite 1400, BCE Place, Toronto, ON Canada M5J 2V1, tel. 1-416-601-6150, fax 1-416-601-6151.

Michigan Network

The Michigan Chapter is in the process of obtaining approval from IWIRC and hopes to be up and running soon. For more information contact *Sheryl Toby, Honigman Miller Schwartz and Cohn*, 2290 First National Building, Detroit, Michigan 48226, tel. 1-313-256-7898, fax 1-313-962-0176 or *Debra Kuptz, Jay Alix & Associates*, 4000 Town Center, Suite 500, Southfield, MI 48075, USA, tel. 1-810-358-4420, fax 1-810-358-1969.

New England Network

On February 15, 1996, an informal dinner meeting was held in Boston, Massachusetts to discuss the formation of a New England Network. Despite the uncertainties of the winter weather and Boston traffic, more than 40 bankruptcy professionals from New Hampshire, Massachusetts, and Rhode Island, joined together for cocktails and dinner. There was resounding support for formalizing a New England Network.

The first official event of the New England Network occurred on June 24, 1996 at the Boston Marriott Long Wharf in Boston. More than 30 professionals attended the informal cocktail hour and networking. The Chapter was delighted when the *Honorable Carol J. Kenner*, Chief

Bankruptcy Judge for the District of Massachusetts, joined the group for the event.

New England is in the process of planning its fall events. For more information please contact *Janet E. Bostwick, Goldstein & Manello, P.C.*, 265 Franklin Street, Boston, MA 02110, tel. 1-617-946-8153, fax 1-617-439-8988.

New York Network

The New York Network continued its events this year with a cocktail reception sponsored by Coopers & Lybrand on June 24, 1996 which more than 65 professionals attended.

On September 25, 1996, the Chapter will hold a dinner at the Williams Club, with guest speaker *Dorothy W. Cantor, Psy.D.* addressing the group on "Women in Power." Dr. Cantor, the President of the American Psychological Association, is also a principal in the Leadership Equation Institute, a consulting company which offers leadership and personal development seminars for executive, entrepreneurial and professional women.

In addition, the New York Chapter is planning a golf outing at Chelsea Piers in New York on November 14, 1996.

For more information, please contact *Laureen M. Ryan, Kahn Consulting, Inc.*, 152 West 57th Street, Suite 4500, New York, NY, 10019, tel. 1-212-841-9314, fax 1-212-841-9350; or *Nancy Lazar, Davis Polk & Wardwell*, 450 Lexington Avenue, New York, NY, 10017, tel. 1-212-450-4940, fax 1-212-450-5587.

Please Consider Sponsoring the IWIRC Newsletter

To enable IWIRC to keep membership costs down, and still supply the newsletter, we are looking for firms or individuals who will be willing to cover the costs of copying and mailing an edition of the IWIRC Newsletter to members. Sponsors may choose to sponsor one edition or to share the sponsorship of an edition with a co-sponsor. Appropriate recognition will be provided in the newsletter. Please consider this form of supporting IWIRC and providing an opportunity for you and your firm to be visible to our 286 members in more than 19 countries. If you are interested, please contact Janet E. Bostwick, Goldstein & Manello, P.C., 265 Franklin Street, Boston, MA, tel. 1-617-946-8153, fax 1-617-439-8988.

Ohio Network

The Ohio Network continues to enjoy popular success. This year the Ohio Network's goals are to expand the network into other cities in Ohio and to increase membership of other insolvency professionals. The Ohio Network holds monthly brown bag meetings in Columbus, as well as several other events throughout the year. In recent months, in addition to the Joint Retreat with the Tri-State Network discussed above, the Ohio Network held a family outing on June 23, 1996, having members and families join for a picnic gathering.

Among future planned events, the Ohio Network will host a reception on September 6, 1996 in conjunction with the Ohio State Bar Annual Meeting. For more information, please contact *Susan L. Rhiel, Thompson Hine & Flory*, One Columbus, 10 West Broad Street, Columbus, Ohio 43215-3435, USA, tel. 1-614-469-3200, fax 1-614-469-3361.

Tri-State Network

The Tri-State Network continues its regular monthly meetings, averaging 10 to 12 members in attendance. In addition to the formal business meetings, the Tri-State Network also selects one night a month for members to gather after work on an informal basis for a drink and socializing. While the numbers may vary, the group always selects two "designated drinkers," so there will be at least two people to meet and socialize.

This year a great deal of effort went into the Joint Retreat with the Ohio Chapter, discussed above. In addition, many members of the Tri-State Network, especially *Amy Tonti*, have been heavily involved in planning the IWIRC Fall Conference. The Tri-State Chapter is also currently planning a reception to be held in conjunction with the Pennsylvania Institute of CPA's Annual Bankruptcy & Accounting Seminar, to be held on December 9, 1996.

For more information, please contact *Amy Tonti, Klett Lieber Rooney & Schorling*, 40th Floor, One Oxford Centre, Pittsburgh, PA, 15219-6498, tel. 1-412-392-2083, fax 1-412-392-2128 or *Joy Flowers Conti, Buchanan Ingersoll, P.C.* 301 Grant St., 20th Fl. Pittsburgh, PA 15219-1410, tel. 1-412-562-8800, fax 1-412-562-1041.

MEMBER NEWS

Please be sure to send news regarding yourself and other members, including any announcements or involvement in cases of interest, for inclusion in the next newsletter

The Leading Insolvency Lawyers

Congratulations to the following IWIRC members who were included in the Guide to the World's Leading Insolvency Lawyers published by Euromoney Publications, Plc: *Nancy Milne* of *Phillips Fox*, in Sydney, New South Wales, Australia; *Dianna P. Kempe, Q.C.* of *Appleby, Spurling & Kempe* in Hamilton, Bermuda; *Susan M. Grundy*, of *Blake Cassels & Graydon* in Toronto, Ontario, Canada; *Sheryl E. Seigel* of *Fasken Campbell Godfrey* in Toronto, Ontario, Canada; *Deborah A. Gregory* of *Lovell White Durrant* in London, England; *Judith P. Naylor* of *Allen & Overy* in London, England; and *Selinda A. Melnik* of *International Counsel* in New York, NY.

Selinda A. Melnik Opens Own Practice

IWIRC co-founder and Chair, *Selinda A. Melnik*, has opened her own legal practice and formed a separate consulting firm - *International Counsel*. *International Counsel* provides foreign and domestic individuals, companies, firms, organizations, and governments advice, technical assistance and identification and coordination of professional teams in the areas of cross-border insolvency/restructuring, distressed asset management, crisis and risk assessment and management, insolvency protection, and harmonization of international commercial and public law. Please note Selinda's new address: *Selinda A. Melnik, Esq.*, 1349 Lexington Avenue, New York, NY USA 10128, tel./fax 1-212-289-2681. IWIRC wishes Selinda the best of luck with her new endeavor.

Do You Know Of Any Candidates For IWIRC Membership?

Is there someone you know who may be interested or would benefit from IWIRC membership? Please be sure to fax or mail names and addresses of prospective members to Suzanne Bingham, IWIRC, 10310 Main Street, Suite 130, Fairfax, VA USA 22030, tel. 1-703-449-1316, fax 1-703-802-0207.

Dianna Kempe, QC Nominated For Second Term As IBA Secretary General

Dianna P. Kempe, one of the founding members of IWIRC has been nominated for a second term as IBA Secretary General. IBA officer elections will be held in Berlin at the IBA Biennial Meeting October 20-25, 1996. As the highest ranking woman within the IBA, Dianna has made a tremendous contribution to the organization, international law, and the legal profession and women professionals everywhere. IWIRC is honored to have Dianna as an active and dedicated member and supports her current nomination.

CONSIDER YOUR ROLE IN IWIRC'S FUTURE

IWIRC has benefited greatly from the hard work and efforts of its founding members, who devoted considerable effort, time, and energy, as well as resources of their firms to growing IWIRC. In a little over two years, the group has grown to include 286 international members and seven local networks, with hundreds of professionals participating at all levels. IWIRC has been recognized by INSOL International, IBA, UNCITRAL and other leading international, regional, and national insolvency organizations.

But for IWIRC to realize its full potential, it must also expand the work beyond a few members. And for individual members, more active involvement can provide significant rewards. Consider the thoughts of *Maree Henry of Prentice Parkers, Barilla* of the Australia Network: "Those of us who have been involved in the establishment of IWIRC in Australia, at both a national and state level, have gained an enormous amount from the experience, and the potential gains in terms of networking and profile, make the hard work more than worthwhile."

As a relatively new organization, there are great opportunities within IWIRC. Moreover, your contribution can be tailored to fit your time and resources limitations. Among the many opportunities at IWIRC, consider the following:

Programs--IWIRC currently needs people to help organize and run events in conjunction with upcoming international conferences. You may wish to organize a committee for an event, or be willing to serve on a committee. Your contribution is invaluable to IWIRC whatever role you choose -- whether you

undertake the oversight of the event, coordinate one of the panels, or handle registration and logistics at the event. Moreover, you have the opportunity to work with others both within and outside IWIRC and to expand your personal network.

Speakers Bureau Committee. One valuable resource for members that IWIRC seeks to develop is the Speakers Bureau, to identify the speaking, writing and media opportunities for members. To make this a reality, IWIRC needs an individual to take charge of this project, and a committee to assist in assembling the information, some of which is already available. Consider whether you would be interested in assisting in this project.

Local Networks. The strength of IWIRC depends in part on its local networks, which provide members with ongoing local opportunities throughout the year. Consider organizing a local network, or, if one is already formed in your area, organize a local event. A local network can provide additional value to your membership.

These are just a few suggestions. If you are interested in more active participation in IWIRC, either in one of these areas or in another way, please contact *Suzanne Bingham, IWIRC*, 10310 Main Street, Suite 130, Fairfax, VA USA 22030, tel. 1-703-449-1316, fax 1-703-802-0207.

SHARE YOUR IDEAS ABOUT IWIRC

IWIRC has grown significantly in the past two years and now boasts seven established Networks, with more to follow. At the NCBJ meeting in San Diego, leaders of these Networks will be meeting with representatives from IWIRC's Board to talk about IWIRC, to share insights and experiences of the past two years and to develop a plan of action for increasing IWIRC's membership, networking and program opportunities. If you have suggestions, please share your ideas with your network liaison. If you are not in a network, please feel free to forward your ideas to Janet E. Bostwick, Goldstein & Manello, P.C., 265 Franklin Street, Boston, MA 02110, tel. 1-617-946-8153, fax 1-617-439-8988.

RENEWAL REMINDER

If you have received your renewal notice, please be sure to send in your dues. IWIRC counts on your support to enable it to continue its programs.

WELCOME TO NEW MEMBERS

Welcome to the New Members who joined IWIRC from January 1, 1996 through August 15, 1996

Patricia Antonelli
Kushner & Sanders
Wellesley, MA, USA

Linda Greenberg
Laurentian Bank of Canada
Toronto, ON, Canada

Kathy Roberts
McMillan Binch
Toronto, ON, Canada

Jennifer E. Babe
Miller Thompson
Toronto, ON, Canada

Deborah S. Griffin
Peabody & Arnold
Boston, MA, USA

Jennifer Rood
Backus, Meyer, Solomon & Rood
Manchester, NH, USA

Heather L. Barlow
Alexander and Alexander
New York, NY, USA

Ronit Y.L. Gross
Epstein, Gross & Co.
Tel Aviv, Israel

Gale Rubenstein
Goodman, Phillips & Vineberg
Toronto, ON, Canada

Carriane J.M. Basler
Jay Alix & Associates
Southfield, MI, USA

Susan M. Grundy
Blake, Cassels & Graydon
Toronto, ON, Canada

Deirdre B. Ruckman
Gardere & Wynne L.L.P.
Dallas, TX, USA

Lisa G. Beckerman
Stroock & Stroock & Lavan
New York, NY, USA

Shamimi Sultana Hardcastle
Green International Corp.
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