

Response to Item Number 14 from Annual Report

14. Please note other information that would be helpful to the International Board, including challenges faced by the Network and/or other suggestions/comments.

The New Jersey Network continues to enjoy strong support from the bar, which is reflected in our continuing sponsorship support, even from firms and companies with no active IWIRC members. We also enjoy tremendous support from our Judges through their membership in the organization and attendance of events. Due to our robust sponsorship program, we are able to offer quality, low-cost and free events. We also continue to offer membership scholarships and conference scholarships. We are pleased to report continued collaboration with other IWIRC networks for events and strong network attendance of regional and national conferences. Our biggest challenge continues to be maintaining members given attrition due to market turndown, which also affects the growth of our leadership.