



IWIRC 2022 Network Annual Report

Due April 15, 2023 for January 1, 2022-December 31, 2022 . Networks who fail to submit this form in a timely manner will forfeit their annual rebate checks. Rebates are \$50 per year, per member, paid in two installments of \$25 each.

Name

Amy Swedberg

E-mail

amy.swedberg@maslon.com

IWIRC Network

Minnesota

PLEASE FILL IN YOUR 2022 BOARD OF DIRECTORS (A Network Board should consist of no less than three officers and no individual may maintain the same position for more than six years. In addition, no individual may serve on the Board for more than six years, however Networks may waive or modify this requirement.)

We encourage Networks to run their Network Roster Report before board elections. Log in to your IWIRC profile, and then [click here](#). Toggle your Network and run the report. This will verify that all board candidates are members in good standing.

2022 NETWORK BOARD OF DIRECTORS

Name	Position	Current Term Expires	Prior Network Board Position
Amy Swedberg	Chair	2023	Membership Director
Brittany Michael	Vice Chair, Membership Director	2023	Treasurer
Bethany Rubis	Programming Director	2023	Vice Chair
Kara Casteel	Treasurer, Secretary, Immediate Past Chair	2023	Chair, Treasurer
Amanda Schlitz	Immediate Past Chair	2023	Chari, Vice Chair, Secretary
Adine Momoh	Board Member	2023	Chair, Vice Chair

I note that all of our Board Members have current memberships and will continue to remain current through 2023.

Yes

How many board meetings were held this year? (Network boards must meet regularly)

and at least once per year)

6

**When were the last board elections held?
(Network elections are to be held no less than
bi-annually)**

March, 2021

**Please note that you have reviewed the
Network's Rules of Operation in 2022.**

Yes

**Please note whether all Network Board
Members have signed the Code of Conduct**

Yes

PLEASE DESCRIBE THE EVENTS YOUR NETWORK HELD IN 2022: Networks must hold at least three events, two of which are to be open to non-members and one which is specifically designed to recruit new members. Networks are to participate in at least one regional event or, if the Network is a regional Network, participate in a program with another Network every four years. A Network shall obtain prior written Board approval for Network "Special Events" as defined in the handbook.

NETWORK EVENTS IN 2022

Date of Event	Title of Event	Virtual or Live?	Type of Event (Educational, Charitable, Networking?)	Co-hosted? (y/n)	Co-host organization	Open to nonmembers? (y/n)	No. in attendance
5/24/22	Meet Judge Tanabe	Live	Educational, Networking	y	TMA NOW	y	25
7/11/22	IWIRC MN Summer Event	Live	Networking	n	n/a	n	10
9/14/22	Sips Happen: Wine Tasting Event	Live	Educational, Networking	y	TMA NOW	y	22
12/6/22	Annual Holiday Gift Wrapping Event	Live	Charitable, Networking	n	n/a	n	12

NETWORK SPONSORS IN 2022

Firm Name	Sponsor Level	Event or Annual Sponsor
Maslon LLP	350	Summer Networking Event
ASK LLP	200	Wine Tasting Event
Dorsey LLP	200	Wine Tasting Event
Maslon LLP	100	Annual Charity Gift Wrapping Event
Pachulski Stang Siehl & Jones LLP	100	Annual Charity Gift Wrapping Event

How many members does your network currently have

13

How many articles did your Network submit to the IWIRC eNewsletter this year? (Networks are to submit at least one article to the IWIRC eNewsletter each year.)

3 for 2022 and 2 for 2021 published in 2022

NETWORKS ARE TO PROVIDE AN ACCOUNTING OF INCOME ON AN ANNUAL BASIS. Please provide:

Beginning Balance (as of January 1, 2022)

2,839

Ending Balance (as of December 31, 2022)

6,664

Net Income for 2022

3,825

Has the Network filed the yearly IRS tax form (U.S. Networks only)?

Yes

Please note other information that would be helpful to the International Board, including challenges faced, suggestions, or comments.

Recommend a global, remote event on "Mean Girls in the Modern Age" to deal with how women sometimes are not as supportive of other women in business and sometimes can even sabotage or hurt them. I discussed this issue with Jennifer Fondrevay who spoke at IWIRC on Ice (author, TED talk presenter), and she has heard a lot of this from women as well.

Date

Thursday, February 10, 2022

From: [Schlitz, Amanda K](#)
To: [Kara Casteel](#); hmontgomery@iwirc.com; "[Brittany M. Michael](#)"
Cc: sbedker@iwirc.com; ccschnapp@iwirc.com
Subject: RE: IWIRC Minnesota Annual Report - missing 990-N filing?
Date: Monday, June 12, 2023 12:40:37 PM
Attachments: [image001.png](#)
[image003.png](#)
[image011.png](#)
[EXTERNAL Form 990-EZ E-filing Receipt - IRS Status Accepted \(10.1 KB\).msg](#)
[2022 Form990Package-1 EFILED.pdf](#)
[6117112432022b8453TESigned - 2022.pdf](#)

Yes, our 2022 return has been filed (see attached) – we’ve had a number of issues filing the 990-N, so the IRS directed us to file the 990-EZ instead.

Amanda K Schlitz

Vice President | Senior Corporate Counsel
p. 612.303.7877 | amanda.schlitz@usbank.com

U.S. Bank

US Bancorp Ctr, Minneapolis

800 Nicollet Mall, Minneapolis, MN 55402-7020 | BC-MN-H21N | usbank.com

From: Kara Casteel <kcasteel@askllp.com>
Sent: Monday, June 12, 2023 11:34 AM
To: hmontgomery@iwirc.com; 'Brittany M. Michael' <bmichael@pszjlaw.com>; Schlitz, Amanda K <amanda.schlitz@usbank.com>
Cc: sbedker@iwirc.com; ccschnapp@iwirc.com
Subject: [EXTERNAL] RE: IWIRC Minnesota Annual Report - missing 990-N filing?

[WARNING] Use caution when opening attachments or links from unknown senders.

Hi Heather,

Thanks for reaching out! Amanda Schlitz has been our fearless 990-N filer all 10 years (w00t w00t! Thank you Amanda!) and knows the answer to this. The IRS mucked something up one year, or something like that. I’m sorry I don’t have the answer at my fingertips Amanda!



KARA E. CASTEEL

Partner



ASK LLP
ATTORNEYS AT LAW

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 kcasteel@askllp.com
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From: hmontgomery@iwirc.com <hmontgomery@iwirc.com>
Sent: Friday, June 9, 2023 3:30 PM
To: 'Brittany M. Michael' <bmichael@pszjlaw.com>
Cc: Kara Casteel <kcasteel@askllp.com>; sbedker@iwirc.com; ccschnapp@iwirc.com
Subject: IWIRC Minnesota Annual Report - missing 990-N filing?

Hi Brittany,

As part of my review of Annual Reports, I'm double-checking that Networks filed their 990-N postcards with the IRS. I'm cc'ing your treasurer Kara Casteel as well in case she filed them already too. I see on the Annual Report that you said "yes" on the question as to whether you filed, but I don't see yours listed from 2022 on the IRS site. They did say there is a delay on their end so it might be that it hasn't gone through yet.

So, if you haven't yet – please do file your 990-N form. We don't want to see you lose the Non-Profit status for your Network. Here's the link for the 990-Ns – it is a simple submission:

<https://www.irs.gov/charities-non-profits/annual-electronic-filing-requirement-for-small-exempt-organizations-form-990-n-e-postcard>

Your Tax ID No. is 61-1711243 – you can easily search past ones filed here:

<https://www.irs.gov/charities-non-profits/search-for-tax-exempt-organizations> to show you what basic information your network previously provided.

Thanks so much and have a great weekend!

Best,

Heather Montgomery
IWIRC Membership Services Director



International Women's Insolvency and Restructuring Confederation
info@iwirc.com / www.iwirc.com / [Facebook](#) / [Twitter](#) / [Linked In](#)

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U.S. BANCORP made the following annotations

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From: [990 Online Tech Support](#)
To: [Schlitz, Amanda K](#)
Subject: [EXTERNAL] Form 990-EZ E-filing Receipt - IRS Status: Accepted
Date: Thursday, February 16, 2023 4:38:03 PM

[WARNING] Use caution when opening attachments or links from unknown senders.

Organization: INTERNATIONAL WOMENS INSOLVENCY & RESTRUCTURING CONFEDERATION INC
EIN: 61-1711243
Return Type: Form 990-EZ
Return Year: 2022
Submission ID: 8600762023047o504965
Return Timestamp: 2/16/2023 3:14:16 PM
Accepted Date: 2/16/2023

Thank you for using the 990 Online system for preparing and electronically filing your Form 990 EZ return. This email contains some important identifying information about the return we transmitted. You may want to keep this email in case you need to contact the IRS regarding your return.

The return described above was transmitted to the IRS. The IRS has ACCEPTED the return. Congratulations.

NOTE: The IRS does NOT reject returns for being late. If this return was transmitted to the IRS after the due date, and your organization has not filed a Form 8868 (Request for Extension), you may receive a letter from the IRS indicating whether your organization owes any penalties or other fees.

Please visit

https://urldefense.com/v3/_http://efile.form990.org_!!GRBPSLYk!6P1pMY_tUq4uu0wdmv7aBGEZHMtgWIB2ZBmTuBnLHMlzHz11Pu6fB6YnU6BT9vGrs_JXfzEpw9kwWF64n5SCjyRSS
to stay informed of enhancements to our e-filing systems.

Once again, thank you for using the 990 Online system.

e-file.form990.org technical support
Phone: 888-666-1773 (toll free)
email: Support@Form990.org

J Tax-exempt status (check only one) — 501(c)(3) 501(c) (6) (insert no.) 4947(a)(1) or 527 (Form 990).

K Form of organization: Corporation Trust Association Other: _____

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ \$ **3,825**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)
 Check if the organization used Schedule O to respond to any question in this Part I

Revenue	1 Contributions, gifts, grants, and similar amounts received	1	3,000
	2 Program service revenue including government fees and contracts	2	0
	3 Membership dues and assessments	3	825
	4 Investment income	4	0
	5a Gross amount from sale of assets other than inventory	5a	0
	b Less: cost or other basis and sales expenses	5b	0
	c Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)	5c	0
	6 Gaming and fundraising events:		
	a Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	0
	b Gross income from fundraising events (not including \$ 0 of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	0
c Less: direct expenses from gaming and fundraising events	6c	0	
d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	0	
7a Gross sales of inventory, less returns and allowances	7a	0	
b Less: cost of goods sold	7b	0	
c Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)	7c	0	
8 Other revenue (describe in Schedule O)	8	0	
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	3,825	
Expenses	10 Grants and similar amounts paid (list in Schedule O)	10	0
	11 Benefits paid to or for members	11	0
	12 Salaries, other compensation, and employee benefits	12	0
	13 Professional fees and other payments to independent contractors	13	0
	14 Occupancy, rent, utilities, and maintenance	14	0
	15 Printing, publications, postage, and shipping	15	0
	16 Other expenses (describe in Schedule O)	16	0
17 Total expenses. Add lines 10 through 16	17	0	

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V

Table with columns for question number, question text, and Yes/No checkboxes. Rows include questions 33 through 45b regarding organizational activities, financial reporting, and tax compliance.

		Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		<input checked="" type="checkbox"/>
46			<input checked="" type="checkbox"/>

Part VI Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI

		Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		
47			
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		
48			
49a	Did the organization make any transfers to an exempt non-charitable related organization?		
49a			
b	If "Yes," was the related organization a section 527 organization?		
49b			
50	Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."		

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC/1099-NEC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
None				

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
None		

d Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	Amanda Schlitz, Officer Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name		Firm's EIN		
	Firm's address		Phone no.		

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Primary Exempt Purpose

Primary Exempt Purpose

IWIRC is dedicated to enhancing the position of women in the insolvency and restructuring fields internationally.

Form **8453-TE**

Tax Exempt Entity Declaration and Signature for Electronic Filing

OMB No. 1545-0047

For calendar year 2022, or tax year beginning 01/01/2022 and ending 12/31/2022

2022

Department of the Treasury
Internal Revenue Service

For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP
Go to www.irs.gov/Form8453TE for the latest information.

Name of filer
INTERNATIONAL WOMENS INSOLVENCY & RESTRUCTURING CONFEDERATION INC

EIN or SSN
61-1711243

Part I Type of Return and Return Information

Check the box for the type of return being filed with Form 8453-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here	<input type="checkbox"/>	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	
2a	Form 990-EZ check here	<input checked="" type="checkbox"/>	b	Total revenue, if any (Form 990-EZ, line 9)	2b	3,825
3a	Form 1120-POL check here	<input type="checkbox"/>	b	Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here	<input type="checkbox"/>	b	Tax based on investment income (Form 990-PF, Part V, line 5)	4b	
5a	Form 8868 check here	<input type="checkbox"/>	b	Balance due (Form 8868, line 3c)	5b	
6a	Form 990-T check here	<input type="checkbox"/>	b	Total tax (Form 990-T, Part III, line 4)	6b	
7a	Form 4720 check here	<input type="checkbox"/>	b	Total tax (Form 4720, Part III, line 1)	7b	
8a	Form 5227 check here	<input type="checkbox"/>	b	FMV of assets at end of tax year (Form 5227, Item D)	8b	
9a	Form 5330 check here	<input type="checkbox"/>	b	Tax due (Form 5330, Part II, line 19)	9b	
10a	Form 8038-CP check here	<input type="checkbox"/>	b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b	

Part II Declaration of Officer or Person Subject to Tax

- 11a I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.
- b If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/990-PF (as specifically identified in Part I above) to the selected state agency(ies).

Under penalties of perjury, I declare that I am an officer of the above named entity or I am the person subject to tax with respect to (name of entity) _____, (EIN) _____.

and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund.

Sign Amanda Schlitz | February 16, 2023 | Amanda Schlitz, Officer
 Here Signature of officer or person subject to tax | Date | Title, if applicable

Part III Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions)

I declare that I have reviewed the above return and that the entries on Form 8453-TE are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The entity officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

ERO's Use Only	ERO's signature	Date	Check If also paid preparer <input type="checkbox"/>	Check If self-employed <input type="checkbox"/>	ERO's SSN or PTIN
	Firm's name (or yours if self-employed), address, and ZIP code				EIN Phone no.

Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

Paid Preparer Use Only	Print/type preparer's name	Preparer's signature	Date	Check If self-employed <input type="checkbox"/>	PTIN
	Firm's name				Firm's EIN
	Firm's address				Phone no.