



IWIRC Newsletter

Vol. 11, No. 5
Winter 2007/2008

Annerose Tashiro, Editor
ATashiro@schubra.de

From the Chair

Leslie A. Berkoff, IWIRC Chair

As we enjoy the holiday season and the end of another year, I wanted to thank each and every one of you for helping make IWIRC what it is today. We are now approaching thirty networks world wide and are filling Board positions in the Far East. This organization has simply grown in leaps and bounds and while I credit both my phenomenal Executive Board and my Board at large for much of this growth, in truth none of this would be possible without you, our members.

It is with our members support that we grow closer to over one thousand international members; in turn, counting all of our networks individual members, IWIRC membership across the globe will total into the thousands. It is with the support of your membership dollars and our sponsors generous funding that we are able to sponsor an ever growing number of programs internationally and with the support of our local networks, regionally and locally. As our numbers and our networks grow, our international, regional and local profile grows as well. IWIRC now partners with many of the leading bankruptcy organizations and we expect new partnerships to develop with similar affiliations and associations in the coming year.

I can only ask that each of you continue to contribute to our success and growth in your individual way, be it through your continued membership, participation in local networks or on international board committees or the international board itself. To our sponsors, I of course continue to thank each and every one of you for your continued support and look forward to a growing partnership in the years to come.

This spring IWIRC hopes to celebrate this continued growth with some new functions and awards on the international level and we look forward to your participation in these events. Please be sure not to miss our Founders Awards Conference to be held on April 3, 2008, as well as the Saturday luncheon on April 5, 2008 where IWIRC will host Mary Matlin and James Carville as our speakers this year. In the meantime I wish each of you and your families a healthy and a happy holiday season and a peaceful and prosperous new year.



In this issue:

From the chair	1
"Know Your Mold", <i>Jean R. Robertson and Tiara N. A. Patton</i>	2
How do firms attract and retain women? DFW IWIRC survey findings	3
Member News	5
IWIRC Spotlight	7
Network Spotlight	7
IWIRC New Members	8
IWIRC Network Chairs	9
IWIRC Board of Directors	12
IWIRC Contributing Members	14
Upcoming Events	15

**"Know Your Mold"**

Jean R. Robertson and Tiara N. A. Patton, Calfee, Halter & Griswold, LLP, Cleveland, Ohio

One of the best kept secrets in the tooling industry is an Ohio law that grants a lien to molders and moldbuilders for services performed related to dies, molds, patterns and forms. Ohio Molder's Lien Law is provided in Ohio Revised Code §§ 1333.29 through 1333.31 ("Molder's Lien Law"), and the applicable provisions that outline Ohio Moldbuilder's Lien Law ("Moldbuilder's Lien Law") are located in Ohio Revised Code §§ 1333.32 through 1333.34.¹

To understand what rights and protections are afforded molders and moldbuilders under the Ohio lien laws, is the cast of parties that factor into the lien scenario. Under Ohio law, a molder is defined as an entity that uses the die, mold, pattern or form to manufacture, assemble or fabricate plastic, metal, paper, china, ceramic, glass or rubber products. A moldbuilder is defined differently under the Ohio Revised Code, and the distinction is important in terms of how the law is applied. A moldbuilder is an entity that fabricates, cuts, casts or designs molds for the plastic industry or for the metal forming industry. A moldbuilder does not include any entity similarly described as a molder for the purposes of the Molder's Lien Law, unless the person also engages in the activities described therein. A customer is generally any entity that engages a molder or moldbuilder to fabricate, cast or otherwise make a die, mold, pattern or form.

An entity that qualifies under Ohio law as a molder and moldbuilder no matter the industry, has the added protection of having a statutory lien perfected either by possession or by filing a UCC financial statement, that is superior to all other creditors, including secured creditors (who take subject to it). These liens secure a molder's or moldbuilder's right to full payment by a customer who for whose benefit the mold/die, etc is utilized.

Molder v. Moldbuilder*The Molder*

A molder's lien is dependent on physical possession of the dies, molds, patterns or forms, notwithstanding the fact that the molds are likely to be owned by a customer. The lien secures full payment of what the customer owes the molder for the fabrication, repair or modification of the die, mold, pattern or form. Under the Molder's Lien Law, a mold is the only collateral that secures a molder's right to full payment by a customer. Simply put, the

molder's lien under the Molder's Lien Law is a possessory lien that has priority over other security interests in the subject mold/die. Therefore, in order to maintain the statutory lien (and priority status) a molder must not give up possession of the subject die, molds, patterns or forms. Relinquishing possession grants a secured creditor and other lien holders priority (over a molder) on the subject mold.

Before a molder can enforce its rights under the Molder's Liens Law, there must be a period of nonpayment by the customer. If a molder is unpaid for at least 60 days from the date payment becomes due from the customer, a molder may send a final notice for payment to the last known address of the customer. The Ohio Revised Code deems this notice as "final," which is a misnomer because it is the only written notice that is required from the molder. The notice must contain: (1) an itemized statement of the amount due; (2) a description of the die, mold, pattern or form being held; and (3) an explanation of the repercussions of the customer failure to pay within 30 days of the notice being sent. The continued noncompliance of the customer to not pay the invoice arms a molder with the right to enforce its lien by either: (1) continuing to retain possession and commence a civil action to enforce a molder's lien and a judgment to sale the die, mold, pattern or form; and/or (2) continuing to retain possession until the customer pays the amount due. If a molder decides to sell the die, mold, pattern or form, any excess proceeds of the sale after satisfaction of the outstanding debt must be paid to the customer.

In 1987, the United States Bankruptcy Court for the Northern District of Ohio addressed the Molder's Lien law, wherein Judge Speer held in favor of the molder, and in doing so, stated:

[I]t appears to the Court that the molder's lien is a codification of a common law artisan's lien, and therefore, should be given a liberal construction under Ohio law. Such a construction would lead the Court to find that the possession of the molds is the act which perfects the lien, . . . moreover, this finding would be consistent with the general rule that a lien which is declaratory of the common law, must be interpreted in the conformity with common law principles. 51 Am.Jur. 2nd, Liens § 38. Under the common law, superior rights were typically obtained through possession of the property.

In re Flue Gas Resources, 77 B.R. 628, 631 (Bankr. N.D. Ohio 1987). Judge Speer enforces the premise of the Molder's Lien Law, that a lien is only effective so long as the molder maintains physical possession of the mold.

A customer is not left without recourse under the Molder's Lien Law. A customer has a limited right to obtain possession of the mold during the pendency of a civil action by either (1) depositing with the clerk of the clerk, the amount due to a Molder (plus the cost of notification and amount sufficient to cover the civil award should a Molder prevail) or (2) a bond covering the same amount.

¹ Michigan law also provides protections to molders and moldbuilders by granting those parties liens under the Michigan Ownership Rights in Dies, Molds and Forms law and the Special Tools Lien Act law. See Mich. Comp. Laws § 445.611, et seq.; Michigan Comp. Law § 570.541, et seq. The applicable provisions provides molders and moldbuilders with a lien on the die, mold and form for the amount due the molder for the completed service related to the same. Id.



The Moldbuilder

The Moldbuilder's Lien Law, grants a moldbuilder a lien on all on all molds it produces and on all proceeds from the subsequent transfer of the same, until a moldbuilder is paid in full. The amount of the lien is the amount the customer or molder owes a moldbuilder for the fabrication, repair or modification of the mold. The Moldbuilder's Lien Law does not give the moldbuilder recourse against a customer; however, it includes a molder that may have engaged the moldbuilder to create the subject mold.

The lien attaches when the mold is delivered from the moldbuilder to the customer. It is important to note that a moldbuilder retains the lien even if it is not in possession of the mold for which the lien is claimed.

To perfect the aforementioned lien, a moldbuilder must file a UCC financing statement, which also constitutes notice of the lien. The priority of a perfected Moldbuilder's lien is determined at the time the lien attaches (in this instance when the mold is delivered). The first lien that attaches to the mold/die has priority over liens that subsequently attaches. Therefore, if there are two competing moldbuilders' liens, the first to attach pursuant to the Moldbuilder's Lien Law is the first filed. The filing of the UCC financing statement constitutes constructive notice of the lien, and results in the moldbuilder's lien having first priority position against secured lenders and other creditors of the customer. A moldbuilder should be aware that failure to timely file the financing statement will jeopardize its priority status, allowing other creditors' liens to attach to the mold prior to the moldbuilder's lien attaching.

In order for a moldbuilder to enforce its lien, it must provide written notice to the customer and molder indicating the lien is claimed, providing the amount a moldbuilder is owed, and making a demand for payment. By complying with these requirements and customer's and molder's continued failure to pay, a moldbuilder has the right to: (1) enforce the right to possession of the mold by judgment, foreclosure or any available judicial procedure; (2) commence a civil action in a court of common pleas to enforce the lien, including an execution sale; (3) take possession of the mold, if it can be done without breaching the peace; or (4) sell the mold in a public action. Notwithstanding, no sale shall be made or possession shall be obtained in violation of the customer or molder's rights under applicable patent, bankruptcy or copyright laws.

A moldbuilder's lien remains as a valid security interest on the subject mold until the earlier of: (1) full payment due it for the mold; (2) the customer's receipt of a "verified statement" from a molder that a molder has paid the amount for which the lien is claimed; or (3) the financing statement is terminated.

Ohio Moldbuilder's Lien Law provides a multi-jurisdictional blanket of protection to moldbuilders. In particular, the law provides that any provision of a contract that waives a moldbuilder's right under Ohio law is void and unenforceable as against public policy.

In addition, any provision of a contract requiring the application of another state rather than the Ohio Moldbuilder's Lien Law is void and unenforceable as against public policy. This provision may be very important in the scenario when an Ohio Moldbuilder is engaged by an out of state customer, who fails to pay and attempts to circumvent a moldbuilder's rights under Ohio law.

Conclusion

Know your mold. It is very important molders and moldbuilders make themselves aware of the aforementioned provisions, to assist in gauging their future business relationships with customers. These provisions provide molders and moldbuilders with a unique statutory right to protect their outstanding accounts receivables. The Molder's and Moldbuilder's Lien Law provide a means for molders and moldbuilders to enforce a customer's payment obligation for work performed in an easier and less expensive manner. The same laws present a cautionary tale to bank or financial institutions and customers. Specifically, banks or financial institutions that may be in a financial relationship with the customer need to pay special attention to the aforementioned Ohio laws. The statutory liens granted molders and moldbuilders upon perfection, by physical possession or filing of a UCC financial statement, may render its security interest in the subject tool in second position to a molder and/or moldbuilder. Customers may find themselves without the equipment they contracted with a molder as an effect of their nonpayment. Moreover, they may be in breach of the terms of their loan agreement/security agreement with the bank or financial institutions because a Molders and Moldbuilder's lien may trump the bank or financial institution's lien on the subject collateral.

How do firms attract and retain women? DFW IWIRC survey findings *Janelle Montgomery, The Keystone Group*

About the survey²

The DFW chapter of the International Women's Insolvency and Restructuring Confederation surveyed approximately 100 of its members and friends during November 2007 to learn what firms do that is effective in recruiting and retaining women. 22 women shared their observations.

COMMON THEMES

Creative and challenging work. Not surprisingly, women want to contribute and grow in their jobs. Several organizations were criticized in the survey for treating women condescendingly. *"We are asked to plan the Christmas party, but not the hearing or mediation."* *"Women are not included in pitches, even though they may*

² That survey has already been sent out to IWIRC members and the press. To honor the work done by the Dallas Fort-Worth Network, that survey and its outcome is presented here again.



be the only ones who have actually done any of the work being pitched.”

Women in leadership positions. Many in the survey felt the number of women in leadership was a key metric. *“I think since a number of our leaders in top positions here are women, it is inspiring for women who work here, and lets them know the old glass ceiling for women may not exist here.”* *“Very few super-senior executives are women. It feels very male-heavy and I think that would cause many to think twice about joining.”* *“Women are promoted often to positions of leadership, but men do seem to have an edge.”* Interestingly, the number of women in leadership did not seem to correlate with a firm’s benefit policies.

Generous health benefits, maternity leave, and time off policies. Almost all survey responses mentioned one or more of these as important in attracting and retaining women. Requiring employees to use sick leave for maternity is common practice that is somewhat resented. Benefits that applied equally to men and women was a plus. *“Accommodations are made for both male and female employees when needs arise concerning children or other family members.”* *“The benefits are exactly the same for men and women. No gender bias (paternity leave is the same, domestic partner benefits) at all.”*

Flex time with no stigma attached. Flex time is offered by about half the companies and it is greatly appreciated, but it doesn’t always work well in practice. *“Get more managers to honor flex time or working from home, be more open to different styles of project leadership.”* *“Part-time/reduced workload schedule is still perceived as a non-partner track option, but awesome, in my opinion.”*

FOOD FOR THOUGHT

Improve the pipeline. Are there things companies can do to increase the diversity of the pool they hire from? *“One of our issues is that so few women graduate from engineering school, it is hard to even bring in a balanced workforce.”*

Provide compelling evidence that diversity adds value. The standard argument is that we must harness all our resources to compete effectively in a global economy, but does anyone know of any studies that support this?

Better support for family responsibilities. Mentioned here were emergency daycare service, appropriate facilities for pumping breast milk, a working mother mentoring program to assist in transition leading up to maternity leave and upon returning.

Job-sharing. Very few organizations offer job sharing, but several respondents indicated it would be a desirable option to complement or replace flex time.

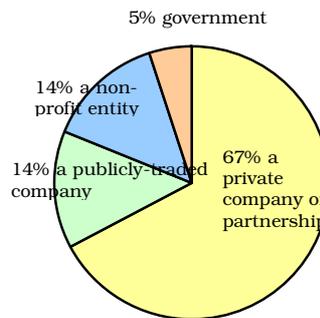
Training. Suggestions included mandatory diversity training for all employees and training for the situations young women may run into at client sites (e.g. being asked if you are the new assistant, do you work for the hotel, can you make the coffee, etc.).

What the data said

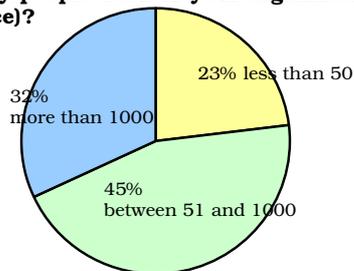
- Women in management are most common in firms with 50 - 1000 employees. Most firms with less than 50 employees had no women in management, and firms with more than 1000 had 0 – 10% women in management
- The only organizations with more than 50% women in management were non-profits
- Publicly traded companies had more women in management positions and consistently offered both paid maternity and paternity leave
- The percentage of women in management did not seem to have any bearing on maternity/ paternity leave or flex time options

WHERE WE WORK

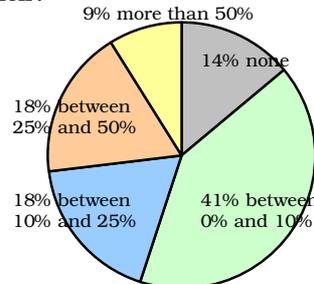
Do you work for



How many people work in your organization (not just your office)?

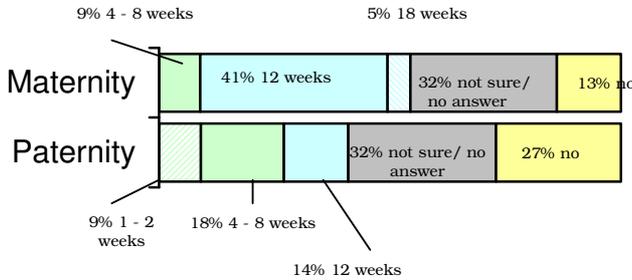


About what portion of management positions are held by women?

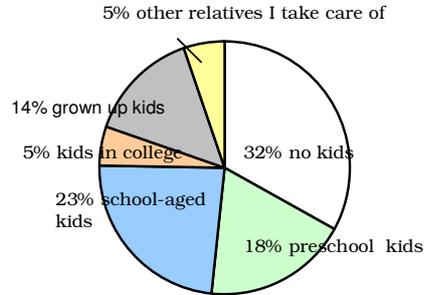




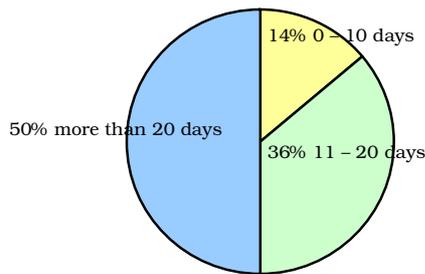
Does your organization offer paid leave for



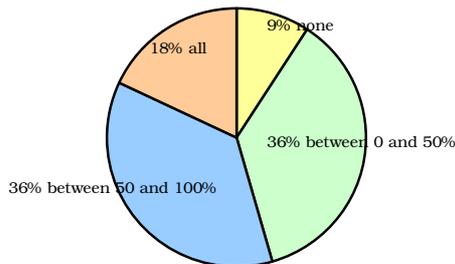
Do you have (check all that apply)...



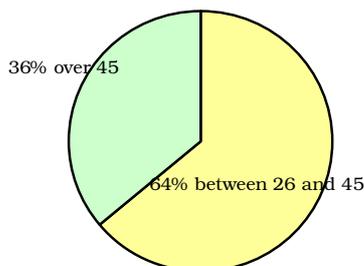
How much vacation time are you eligible for this year?



What portion of your vacation did you use in the last 12 months?



Your age is best described as...



Member News

Loss of longtime IWIRC member Barbara Balaber-Strauss

It is with regret that we lost Barbara Balaber-Strauss who passed away on October 25, 2007 from cancer. Barbara was a Bankruptcy Trustee in NY and a well known attorney. She was a longtime IWIRC member and an incredible supporter to women in this profession. A member of the NABT, she provided a tremendous influence in bringing gender diversity to that board and will be profiled in an upcoming magazine for that association. As part of her parting request, she asked that her family and friends make donations to IWIRC in her name. She is survived by her two daughters and three grandchildren. Barbara will of course be missed by many.

Contributions in memory of Barbara can be sent to the following address:

IWIRC
 c/o Shari Bedker
 PMB 130
 10332 Main Street
 Fairfax, VA 22030

Dykema Attorney Sheryl Toby Named Best Lawyer Susan Patrus, Dykema Marketing Department

Bloomfield Hills, MI - November 5, 2007 — Dykema, a premier law firm, today announced that 50 of its lawyers have been ranked by their peers as leaders in their respective fields in the newly published Woodward/White Best Lawyers In America guide. The legal referral guide includes Dykema attorney, *Sheryl L. Toby*, in the category of Bankruptcy and Creditor-Debtor Rights Law.

The Best Lawyers list, representing 80 specialties in all 50 states and Washington, DC, is compiled through an exhaustive peer-review survey in which thousands of the top lawyers in the U.S. confidentially evaluate their professional peers. The current, 14th edition of Best Lawyers, is based on more than 1.8 million detailed



evaluations of lawyers by other lawyers. This unique referral guide is subscribed to by more than 4,000 of the leading law firms in the U.S. and abroad, and by more than 1,000 of the world's largest corporations.

Sheryl L. Toby is the co-leader of the Bankruptcy and corporate restructuring practice group. Ms. Toby is known for her approach in providing creative solutions to creditors, debtors and lenders in addressing troubled company situations. Ms. Toby is a frequent national speaker and consultant in her field. She has been recognized by awards such as: Named "Michigan Super Lawyer" in Bankruptcy & Creditor/Debtor Rights by Law & Politics (2007); in 1999 selected to Crain's Detroit Business "40 Under 40" list; in 1999 received honorable mention as one of the country's Outstanding Young Bankruptcy Professionals by Turnaround and Workout Publications; featured in an article in the March 5, 2004 Daily Bankruptcy Review "Mover and Shaker of the Week"; served in numerous positions for national and local organizations such as American Bankruptcy Institute - Commercial Fraud Task Force Committee, Co-Chair, 2007-2008; Advisory Board Chair, American Bankruptcy Institute Central States Division 2006-2007; Commercial Fraud Task Force Committee Co-chair - 4/15/07 to present; Chair, Michigan Network - International Women's Insolvency/Restructuring Confederation and numerous other positions. A resident of Sylvan Lake, Ms. Toby received her B.A. from Michigan State University and her J.D., cum laude, from Wayne State University.



Sheryl L. Toby

Jo Ann J. Brighton, Kennedy Covington Lobdell & Hickman, L.L.P., and Debra Grassgreen, Pachulski Stang Ziehl & Jones LLP join the American College of Bankruptcy

IWIRC is pleased to congratulate the following two members on their invitation to join the American College of Bankruptcy:

Jo Ann J. Brighton, IWIRC Carolinas Network Members, Kennedy Covington Lobdell & Hickman, L.L.P., Huntersville, NC and *Debra Grassgreen*, Bay Area IWIRC Network Co-Chair, Pachulski Stang Ziehl & Jones LLP, San Francisco, CA.

They will be inducted as Fellows of the College on March 15, 2008 in Washington, D.C. The ceremony will take place at the historic National Building Museum, built in 1887, and will be presided over by David T. Sykes, Chair of the College. The keynote speaker will be Hon. Thomas L. Ambro, United States Court of Appeals, Third Circuit.

These ladies are two of 29 nominees from the United States and abroad being inducted in the Nineteenth Class (2008) of College Fellows. All are being honored and recognized for their professional excellence and exceptional contributions to the fields of bankruptcy and insolvency.

It is a testimony to IWIRC that the only two women being inducted into this prestigious organization in 2008 are both long term IWIRC members.

U.S. TRUSTEE FELICIA S. TURNER JOINS THE AMERICAN BANKRUPTCY INSTITUTE AS DEPUTY EXECUTIVE DIRECTOR

July 11, 2007 Alexandria, Va. — The American Bankruptcy Institute is pleased to announce that U.S. Trustee *Felicia S. Turner* will join the American Bankruptcy Institute staff in September as Deputy Executive Director. Turner comes to ABI after serving as U.S. Trustee for Regions 20 and 21. She has been active member of ABI as a conference speaker and has participated on the advisory board of ABI's Caribbean Insolvency Program.

"We are delighted that Felicia has agreed to join our staff," said ABI Executive Director Sam Gerdano. "Her vast substantive knowledge and keen management skills will be a great help in taking ABI to the next level of service to the insolvency community."

"The addition of Felicia Turner to ABI's management team will further enhance the organization's ability to meet the needs of our 11,500 members," ABI President Reginald W. Jackson added. "As ABI embarks on its next 25 years, Felicia's experience, bankruptcy knowledge and energy offer an excellent complement to the outstanding abilities of Sam Gerdano, ABI's Executive Director."

As U.S. Trustee for Regions 20 and 21, Turner managed 12 offices covering 13 federal judicial districts and four federal circuits in Georgia, Florida, Puerto Rico, the U.S. Virgin Islands, Oklahoma, Kansas and New Mexico. She oversaw the coordination of the U.S. Trustees Office's participation in bankruptcy cases under all chapters to preserve the integrity of the judicial system, including the development and implementation of policy and ensuring regional and national consistency in and appropriateness of the federal government's legal positions. Prior to her appointment as U.S. Trustee, Turner was a partner in the Atlanta-based law firm Troutman Sanders LLP, where she was a member of its Bankruptcy Practice Group and the Litigation Section. Before joining Troutman Sanders in 1999, she was a bankruptcy associate with the Owensboro, Ky., firm Sullivan, Mountjoy, Stainback & Miller PSC, where her



work ranged from representing debtors and creditors in consumer cases to serving as counsel for large corporate debtors. A resident of Atlanta, Turner received her B.A. from Depauw University in 1991 and earned her J.D. at Duke University in 1994.

News from Suzanne Koenig, SAK Management Services, LLC

Suzanne Koenig, of SAK Management Services, LLC, co-authored, with Nancy Peterman and Sherri Morissette of Greenberg Traurig LLP, a recently published feature article in the American Bankruptcy Institute's Journal; July/ August 2007, Patient Care Ombudsman's New Reality, Top 10 Issues Relating To Appointment of an Ombudsman after BAPCPA

Suzanne Koenig, of SAK Management Services LLC, also co-authored, with Nancy Peterman and Sherri Morissette of Greenberg Traurig, LLP, an article for the American Bankruptcy Institute's Healthcare Newsletter ; August 2007, Why So Many Excuses to Avoid the Appointment of a Patient Care Ombudsman?

Suzanne Koenig, of SAK Management Services, LLC was the only non --Lawyer and non- Attorney General, that was invited to participate on a Panel by the National Association of Attorney Generals, held in Chicago, on October 16, 2007, titled, "Patient Care Ombudsman" which addressed the Patient Care Ombudsman's interaction with the States in their role as Patient Care Regulator.

News from Gail Reese, Wyatt, Tarrant & Combs, LLP

B. Gail Reese was recently named a 2007 Super Lawyer in Tennessee for bankruptcy. She is a partner with the Nashville office of Wyatt, Tarrant & Combs, LLP.

News from Robin E. Keller, Esq., Stroock & Stroock & Lavan

Robin E. Keller has moved from Stroock & Stroock & Lavan, where she was a partner for 18 years, to become head of the financial restructuring practice in the U.S. for Lovells LLP. Lovells is an international law firm headquartered in London, with approximately 1800 lawyers in 26 offices around the world. Major practice areas for Lovells include bankruptcy and financial restructuring. In New York, *Robin E. Keller* continues to represent financial institutions and corporate clients, consulting and turnaround advisory firms, and most recently represented a group of hedge funds in the Global Power bankruptcy in Delaware, involving claims litigation, and the negotiation of a Plan of Reorganization around the settlement of those claims disputes.

IWIRC Spotlight

IWIRC 1000 member goal

Francine Gordon, Kurtzman Carson Consultants, Recruitment Chair
Nancy Valentine, Hahn Loeser & Parks LLP, Recruitment Vice-Chair

We have a 1000 member goal to reach for IWIRC. So, we are offering a little incentive, a little blue light special, a 10% discount to all new members that join IWIRC by December 31, 2007. With membership only \$150 per year for regular members (\$135 on the special) and \$125 per year for public servants, government officials, young lawyers and solo practitioners (\$112.50 on the special) , its a bargain. If just one in five IWIRC members finds one more IWIRC member we can reach are goal of 1000 members before the end of 2007. Please remind your local membership as you attend your end of the year events of the benefits of IWIRC membership on the International level. *Francine Gordon* (fgordon@kccllc.com), *Shari Bedkar* (info@iwirc.com) (for brochures, pins and other trinkets) and *I* (navalentine@hahnlaw.com) and our committee want to help. Please call us, e-mail us, and just find us for help so we can meet the 1000 member goal.

Network Spotlight

NEON IWIRC

Nancy A. Valentine, Esq., Hahn Loeser & Parks LLP

In November, NEON IWIRC hosted a joint event with the Ohio chapters of the Turnaround Management Association and Commercial Real Estate Women with an educational panel on the Sub-Prime Mortgage Meltdown and a great opportunity to network. We would like to thank *Jean Robertson* for her hard work on the program. NEON IWIRC is finishing its year with its annual Holiday Party that also will benefit the Domestic Violence Center in Cleveland, Ohio. There will be networking, dinner and a 50/50 raffle for the Domestic Violence Center in addition to the many donations by attendees. We appreciate the hard work of the committee of *Trish Lazich* and *Kate Zucca* of the State of Ohio, *Beth Hansen* of Goodrich and *Julia Galyen* of BMC Group for the Holiday cheer. NEON also donated to the Cleveland Bar Foundation for the Sichernman Award that benefits law students in Cleveland, Ohio in the fourth quarter. Finally, we are in the process of soliciting sponsorships for 2008 and want to thank all our sponsors for their support of NEON IWIRC in 2007. We are looking forward to great things in 2008 and to grow our International membership roles in NEON.



News from the Michigan Network

Donna J. Lehl, Esq., Gold, Lange & Majoros, P.C.

Laura J. Eisele has recently moved to AlixPartners, LLP where she serves as Associate General Counsel. Laura will be housed in AP's Southfield Michigan office.

Mackinac Partners, (where Michigan Network Chair Susan G. Gordon is a partner) has received the 2007 Turnaround of the Year Award from the Detroit Chapter of the Turnaround Management Association for its work with Las Vegas-based Sunterra Corp. One of Mackinac's managing partners served as Sunterra's interim president and CEO during the turnaround and engineered its sale in May to Las Vegas-based Diamond Resorts LLC. The sale, as recently reported in Crain's Detroit Business, was valued at \$700 million, a 35 percent premium over the value of Sunterra stock .

Two members of the Michigan Network were named among Crain's Detroit Business 2007 Most Influential Women--Barbara Rom, Managing Partner of Pepper Hamilton, LLP's Detroit office and Nicole Lamb-Hale, Managing Partner of Foley & Lardner, LLP's Detroit Office.

News from the Southern California Network

Lori L. Payne, BDO Consulting

Century City mixer

Despite horrendous traffic snarls in the area, 25 members of the Southern California Network attended a networking event at Harper's in Century City on October 30. The Network funded the great spread of hors d'ourvres and a cash bar was available. Here's what some attendees had to say about the event:

"I had a fab time on Tuesday evening! The combination of networking and good food always makes for a good event. Congratulations on a successful night. It was well thought out. Can't wait for the next one!"

"The gathering of IWIRC women on Tuesday night was lively and fun. Lots of people to chat with and lots of good food. I meant to stay 45 minutes to an hour and stayed two hours."

"It was one of the best networking events we've had since you could sit down, get to know someone, have a wonderful discussion and eat great food at the same time."

The Southern California Board is planning and looking forward to hosting many informal networking functions in different geographic locations around Southern California in the next several months.

News from the Bay Area Network

Rebecca U. Litteneker, McNutt & Litteneker, LLP.

The Bay Area Network held an early holiday event with the Financial Women's Association, "Treasures, Tastings,

and Treats", on November 7, 2007. Members and guests made connections while they tasted red, white and sparkling wines selected and served by a local wine shop, sampled hand-made chocolates made by a local chocolatier, and browsed for sparkling jewelry made by a local designer. Photos are available on the IWIRC website.

The next activity underway is a joint event with the Southern California Network, to be held in conjunction with the California Bankruptcy Forum in May.

News from the Hong Kong Network

Aruni Weerasekera and Jacqueline Walsh, Co-Chairs Hong Kong Network

It's been a busy past few months for the Hong Kong Network. During the first half of the 2007/2008 year the Network has hosted three events all unique in there own right.

Our first event for the year was a lunch time presentation by Ms Shalini Mahtani, founder and CEO of Community Business - a unique Hong Kong based organization working with member companies in Corporate Social Responsibility as she shared with us some of her experience as she transitioned from the corporate to the non-profit world and the challenges she has faced and what she considers were the keys to her achievements to date. The event was hosted by Alvarez & Marsal Asia Limited and Clifford Chance on 5 September 2007.

On 10 October 2007, the Hong Kong Network hosted a cocktail party at Hong's prestigious Armani Bar, the event was a first for the Network as guests included both males and females. The event was very well attended by "every one that is any one in the world of insolvency and restructuring". With over 100 guests it was hailed as the top insolvency and restructuring event of the year and has set a new standard for events within the industry. The evening was proudly sponsored by Borrelli Walsh.

The Hong Kong Network's final event for this year an 'Evening of Indulgence - Martini and Manicure' was designed as a restful start to what is bound to become a very decadent holiday season. The event was held on 4 December 2007 and was the Networks first non sponsored event.

The Hong Kong Network currently has 124 Network Members and there continues to be great support for the Hong Kong Network.

The Hong Kong Network wishes everyone a very Merry Christmas and a wonderful New Year.

IWIRC New Members between October 30 and November 28, 2007

Lara Bolte
Special Counsel, Inc.
Philadelphia, PA USA



Jennifer Byrne
Deloitte Financial Advisory Services
San Francisco, CA USA

Alicia Mitchell Chandler
Krieg Devault LLP
Indianapolis, IN USA

Maggie D. Conner
Akin Gump Strauss Hauer & Feld LLP
Houston, TX USA

Elizabeth Flaagen
Holme Roberts & Owen LLP
Denver, CO USA

Heather M. Forrest
Jackson Walker L.L.P.
Dallas, TX USA

Kellie Friery
Dix & Eaton
Cleveland, OH USA

Linda Green
Cedar Croft Consulting
Montgomery Center, VT USA

Jennifer Herzog
Godfrey & Kahn
Milwaukee, WI USA

Monique Jilesen
Lenczner Slaughter Royce Smith Griffin LLP
Toronto, ONT Canada

Brandi Klineberg
Moritt Hock Hamroff & Horowitz LLP
Garden City, NY USA

Elizabeth E. Rose Loveridge
Woodburn & Kesler, P.C.
Salt Lake City, UT USA

Dawn S. Person
Togut, Segal & Segal LLP
New York, NY USA

Bellann Raile
Cordes & Company
Denver, CO USA

Tara Richard
Jones Walker
New Orleans, LA USA

Ashley S. Rusher
Blanco Tackaberry Combs & Matamoros, P.A.
Winston-Salem, NC USA
Kathryn D. Ryan
Partridge Snow & Hahn LLP
Providence, RI USA

Teresa Sadutto
Platzer Swergold et al
New York, NY USA

Vicci Simpkins
Centrus Group, Inc.
Akron, OH USA

Stephanie Skelly
Togut Segal & Segal LLP
New York, NY USA

Jaimie A. Slosberg
Slosberg & Associates LLC
Livingston, NJ USA

S. Margie Venus
Akin Gump Strauss Hauer & Feld LLP
Houston, TX USA

Taylor M. Wesley
Schottenstein, Zox & Dunn Co., LPA
Cleveland, OH USA

IWIRC Network Chairs

IWIRC Mountain/Desert Network Co-Chairs

Amy Gavartin
Melville Capital
5401 E. Calle Redonda
Phoenix, AZ 85018 USA
Tel: 631-390-5208 / Fax: 212-600-9171
E-Mail: agavartin@melvillecapital.com

Annette W. Jarvis
Ray, Quinney & Nebeker
36 South State Street
Suite 1400
Salt Lake City, UT 84111 USA
Tel: 801-323-3321 / Fax: 801-532-7543
E-Mail: ajarvis@rqn.com

Jennifer Salisbury
Block, Markus & Williams, LLC
1700 Lincoln, Suite 4000
Denver, CO 80203 USA
Tel: 303-318-6132 / Fax: 303-830-0809
E-Mail: jsalisbury@bmwllc.com

IWIRC Australia Network Chair

Janna Robertson
KordaMentha
Level 5, Chifley Tower
2 Chifley Square
Sydney, NSW 2000 Australia
Tel: 61-2-8257-3066 / Fax: 61-2-8257-3099
E-Mail: jrobertson@kordamentha.com

IWIRC Southern Calif. Network Co-Chairs

Julia W. Brand
Liner Yankelevitz Sunshine & Regenstreif, LLP
1100 Glendon Avenue
14th Floor
Los Angeles, CA 90024 USA
Tel: 310-500-3500
E-Mail: jbrand@linerlaw.com



IWIRC Southern Calif. Network Co-Chairs

Susan Montgomery

Attorney at Law
1925 Century Park East
Suite 1150
Los Angeles, CA 90067 USA
Tel: 310-556-8900 / Fax: 310-556-8905
E-Mail: susan@simontgomerylaw.com

IWIRC Bay Area Network Co-Chairs

Debra I. Grassgreen

Pachulski, Stang, Ziehl, Young, Jones et al
150 California Street
15th Floor
San Francisco, CA 94111 USA
Tel: 415-263-7000 / Fax: 415-263-7010
E-Mail: dgrassgreen@pszyjw.com

Rebecca U. Litteneker

McNutt & Litteneker, LLP
188 The Embarcadero
Suite 800
San Francisco, CA 94105 USA
Tel: 415-995-8475 / Fax: 415-995-8487
E-Mail: rlitteneker@ml-sf.com

IWIRC San Diego Network Co-Chairs

Yosina M. Lissebeck

Financial Law Group
5580 La Jolla Blvd, Suite 613
La Jolla, CA 92037 USA
Tel: 858-454-9887 / Fax: 858-454-9596
E-Mail: yosinal@san.rr.com

Geraldine Valdez

Procopio, Cory, Hargreaves & Savitch LLP
530 B Street, Suite 2100
San Diego, CA 92101 USA
Tel: 619-515-3222 / Fax: 619-744-5422
E-Mail: gav@procopio.com

IWIRC Canadian Network Co-Chairs

Sharon S. Hamilton

Ernst & Young Inc.
222 Bay Street
P.O. Box 251
Toronto-Dominion Centre
Toronto, ONT M5K 1J7 Canada
Tel: 416-943-2153 / Fax: 416-943-3300
E-Mail: sharon.s.hamilton@ca.ey.com

Lisa La Horey

McCague, Peacock, Borlack, McInnis & Lloyd LL
130 King Street West, Suite 2700
The Exchange Tower
Toronto, ONT M5X 1C7 Canada
Tel: 416-860-0035 / Fax: 416-860-0003
E-Mail: ldlahorey@mwpb.com

IWIRC Carolinas Network Chair

Hillary Crabtree

Moore & Van Allen PLLC

100 N. Tryon Street
Charlotte, NC 28202 USA
Tel: 704-331-3571 / Fax: 704-339-5968
E-Mail: hillarycrabtree@mvalaw.com

IWIRC Chicago Network Chair

Jill L. Murch

Foley & Lardner LLP
321 North Clark, Suite 2800
Chicago, IL 60610 USA
Tel: 312-832-4500 / Fax: 312-832-4700
E-Mail: jmurch@foley.com

IWIRC Connecticut Network Co-Chairs

Aimee E. Heden

Blum, Shapiro & Company, P.C.
29 South Main Street
P.O. Box 272000
West Hartford, CT 06127-2000 USA
Tel: 860-561-6874 / Fax: 860-521-0035
E-Mail: aheden@blumshapiro.com

IWIRC Connecticut Network Co-Chairs

Sharyn B. Zuch

Wiggin and Dana LLP
185 Asylum Street
One CityPlace
Hartford, CT 06103-3402 USA
Tel: 860-297-3715 / Fax: 860-525-9380
E-Mail: szuch@wiggin.com

IWIRC Delaware Network Chair

Kathleen M. Miller

Smith Katzenstein Furlow LLP
800 Delaware Avenue
P.O. Box 410
Wilmington, DE 19899 USA
Tel: 302-652-8400 / Fax: 302-652-8405
E-Mail: kmiller@skfdelaware.com

IWIRC European Network Co-Chairs

Katerina Papamichael

Bondholder Communications Group
1st Floor
28 Throgmorton Street
London, EC2N 2AN England
Tel: 44-207-382-4580 / Fax: 44-207-256-7571
E-Mail: kpapamichael@bondcom.com

Katharine Stones

Weil Gotshal & Manges LLP
One South Place
London, EC2M 2WG England
Tel: 44-20-7903-1115 / Fax: 44-20-7903-0990
E-Mail: katharine.stones@weil.com

IWIRC Florida Network Chair

Allison R. Day

Genovese Joblove & Battista, P.A.
Bank of America Tower
100 S.E. Second Street, 44th Floor



Miami, FL 33131 USA
Tel: 305-349-2300 / Fax: 305-349-2310
E-Mail: aday@gjb-law.com

IWIRC Georgia Network Co-Chairs**Windy Hillman**

Wargo & French LLP
1170 Peachtree Street, NE
Suite 2020
Atlanta, GA 30309 USA
Tel: 404-853-1550 / Fax: 404-853-1551
E-Mail: whillman@wargofrench.com

Candace N. Smith

Alston & Bird LLP
1201 West Peachtree Street
Atlanta, GA 30309 USA
Tel: 404-881-7487 / Fax: 404-881-7777
E-Mail: csmith@alston.com

IWIRC Hong Kong Network Co-Chairs**Jacqueline Walsh**

Borrelli Walsh
1401, Admiralty Centre, Tower 1
18 Harcourt Road
Hong Kong Hong Kong
Tel: 852-3761-3888 / Fax: 852-3761-3889
E-Mail: jw@borrelliwalsh.com

Aruni Weerasekera

Alvarez & Marsal Asia Limited
Rooms 1101-3, 11/F MassMutal Tower
38 Gloucester Road
Wanchai Hong Kong
Tel: 852-3102-2613 / Fax: 852-2598-0060
E-Mail: aweerasekera@alvarezandmarsalasia.com

IWIRC Indiana Network Co-Chairs**Terry Hall**

Baker & Daniels LLP
300 N. Meridian Street
Indianapolis, IN 46204 USA
Tel: 317-237-0300 / Fax: 317-237-1000
E-Mail: terry.hall@bakerd.com

IWIRC Indiana Network Co-Chairs**Christine Jacobson**

Wooden & McLaughlin LLP
One Indiana Square
Suite 1800
Indianapolis, IN 46204 USA
Tel: 317-639-6151 / Fax: 317-639-6444
E-Mail: cjacobson@woodmaclaw.com

IWIRC Baltimore/D.C. Network Co-Chairs**Angela L. Shortall**

PENTA, A Protiviti Company
2 N. Charles Street, Suite 400
Baltimore, MD 21230 USA
Tel: 410-454-6833 / Fax: 410-454-6801
E-Mail: angela.shortall@protiviti.com

Lori Simpson

Bishop, Daneman & Simpson LLC
2 North Charles Street
Suite 500
Baltimore, MD 21201 USA
Tel: 410-385-5383 / Fax: 410-385-1514
E-Mail: lsimpson@bdslegal.com

IWIRC Michigan Network Chair**Susan G. Gordon**

Mackinac Partners
180 High Oak
Suite 100
Bloomfield Hills, MI 48304 USA
Tel: 248-258-6900 x222 / Fax: 248-258-6913
E-Mail: sgg@mackinacpartners.com

IWIRC New England Network Co-Chairs**Carolyn A. Bankowski**

Office of the Chapter 13 Trustee
98 North Washington Street
Suite 300
Boston, MA 02114 USA
Tel: 617-227-2187 / Fax: 617-951-2323
E-Mail: cbankowski@ch13boston.com

IWIRC New England Network Co-Chairs**Pamela A. Harbeson**

Looney & Grossman LLP
101 Arch Street
Boston, MA 02110 USA
Tel: 617-951-2800 / Fax: 617-951-2819
E-Mail: pharbeson@lgllp.com

IWIRC New Jersey Network Chair**Ilana Volkov**

Cole, Schotz, Meisel, Forman & Leonard, P.A.
25 Main Street
Hackensack, NJ 07601 USA
Tel: 201-525-6269 / Fax: 201-678-6269
E-Mail: ivolkov@coleschotz.com

IWIRC New York Network Co-Chairs**Elizabeth R. Ellison**

Donlin, Recano & Co., Inc.
419 Park Avenue South, Suite 1206
New York, NY 10016 USA
Tel: 212-481-1411 / Fax: 212-481-1416
E-Mail: ellison@donlinrecano.com

Sandra A. Riemer

Phillips Nizer LLP
666 Fifth Avenue
New York, NY 10103 USA
Tel: 212-841-0589 / Fax: 212-262-5152
E-Mail: sriemer@phillipsnizer.com

IWIRC Central Ohio Network Co-Chairs**Andria Harraway**

Bricker & Eckler, LLP
100 South Third Street



Columbus, OH 43215-4291 USA
Tel: 614-227-2300
E-Mail: amharraway@hotmail.com

IWIRC Central Ohio Network Co-Chairs

Kristin Richner
Squire Sanders & Dempsey L.L.P.
41 S. High Street
Columbus, OH 43215 USA
Tel: 614-365-2846 / Fax: 614-365-2499
E-Mail: krichner@ssd.com

IWIRC Northeast Ohio Network Co-Chairs

Christine M. Pierpont
Squire Sanders & Dempsey L.L.P.
12911 Lake Ave
Lakewood, OH 44107 USA
Tel: 216-479-8500 / Fax: 216-479-8780
E-Mail: cpierpont@ssd.com

Nancy A. Valentine
Hahn Loeser + Parks LLP
200 Public Square
Suite 3300
Cleveland, OH 44114 USA
Tel: 216-274-2383 / Fax: 216-241-2824
E-Mail: navalentine@hahnlaw.com

IWIRC Western Pennsylvania Network

Sally E. Edison
McGuireWoods LLP
625 Liberty Avenue
Dominion Tower, 23rd Floor
Pittsburgh, PA 15222 USA
Tel: 412-667-7939 / Fax: 412-667-7978
E-Mail: sedison@mcguirewoods.com

IWIRC Dallas/Fort Worth Network Co-Chairs

Erica Bramer
AlixPartners
2100 McKinney Avenue
Suite 800
Dallas, TX 75201 USA
Tel: 214-647-7634 / Fax: 214-647-7502
E-Mail: ebramer@alixpartners.com

IWIRC Dallas/Fort Worth Network Co-Chairs

Amanda C. Ellis
Special Counsel
1412 Main Street
Suite 700
Dallas, TX 75202 USA
Tel: 214-698-0200 / Fax: 214-698-8575
E-Mail: amanda.ellis@specialcounsel.com

IWIRC Houston Network Chair

Sharon Beausoleil-Mayer
Fulbright & Jaworski L.L.P.
Fulbright Tower
1301 McKinney, Suite 5100
Houston, TX 77010 USA

Tel: 713-651-5381 / Fax: 713-651-5246
E-Mail: sbeausoleil-mayer@fulbright.com

IWIRC Virginia Network Co-Chairs

Sarah Beckett Boehm
McGuireWoods LLP
One James Center
901 East Cary Street
Richmond, VA 23219 USA
Tel: 804-775-7487 / Fax: 804-698-2255
E-Mail: sboehm@mcguirewoods.com

Alicia A. Loza
PENTA Advisory Services, LLC
1051 E. Cary Street, Suite 602
Richmond, VA 23219 USA
Tel: 804-644-7000 / Fax: 804-644-7055
E-Mail: alicia.loza@pentallc.com

IWIRC West Virginia Network Co-Chairs

Denise Knouse-Snyder
Phillips Gardill Kaiser & Altmeyer, PLLC
61 14th Street
Wheeling, WV 26003 USA
Tel: 304-232-6810 / Fax: 304-232-4918
E-Mail: denisesnyder@pgka.com

IWIRC West Virginia Network Co-Chairs

Lori M. Scott
U.S. Bankruptcy Court
Northern District of West Virginia
139 Taney Avenue
Bellaire, OH 43906 USA
Tel: 740-236-4077
E-Mail: lori_m_scott@wnb.uscourts.gov

IWIRC Board of Directors

OFFICERS:

Leslie A. Berkoff
Chair
Moritt Hock Hamroff & Horowitz LLP
400 Garden City Plaza
Garden City, NY 11530 USA
Tel: 516-873-2000 / Fax: 516-873-2010
E-Mail: lberkoff@moritthock.com

Debra E. Kuptz
Vice-Chair
AlixPartners
2000 Town Center
Suite 2400
Southfield, MI 48075 USA
Tel: 248-262-8470 / Fax: 248-263-8104
E-Mail: dkuptz@alixpartners.com

Judith Elkin
Secretary-Treasurer
Haynes and Boone, LLP
153 East 53rd Street
Suite 4900



New York, NY 10022 USA
Tel: 212-659-4968 / Fax: 212-884-8228
E-Mail: elkinj@haynesboone.com

DIRECTORS:**Tinamarie Feil**
Communications Director

BMC Group
720 3rd Avenue
Suite 2300
Seattle, WA 98104 USA
Tel: 206-516-3300 / Fax: 206-260-1303
E-Mail: ffeil@bmcgroup.com

Dr. Annerose Tashiro
Communications Vice Director

Schultze & Braun GmbH
Eisenbahnstrasse 19-23
Achern, 77855 Germany
Tel: 49-7841-708-284 / Fax: 49-7841-708-301
E-Mail: atashiro@schubra.de

N. Lynn Hiestand
International Director

Skadden, Arps, Slate, Meagher & Flom (UK) LLP
40 Bank Street
Canary Wharf
London, E14 5DS England
Tel: 44-(0)20-7519-7120 / Fax: 44-(0)20-7072-7120
E-Mail: lhiestan@skadden.com

Delphine Becker-Cooke
International Vice Director

SAI Global
London, SW1W 9SA England
Tel: 44-779-565-1825
E-Mail: beckercooke@yahoo.com

Clare Watkinson
International Programming Director

Smith Partnership
4th Floor, Celtic House
Heritage Gate, Friary Street
Debry, DE1 1LS England
Tel: 44-01332-226234
E-Mail: clarew@smithpartnership.co.uk

Jennifer Meyerowitz
Membership Services Director

Alston & Bird LLP
1201 West Peachtree Street
Atlanta, GA 30309 USA
Tel: 404-881-4791 / Fax: 404-253-8749
E-Mail: jennifer.meyerowitz@alston.com

Michaelene Fleming
Membership Services Vice Director

Wells Fargo Trumbull
4 Griffin Road North
Windsor, CT 06095 USA
Tel: 860-687-7517 / Fax: 860-687-3123
E-Mail: mffleming@wfrtrumbull.com

Patricia A. Redmond
Network Director

Stearns Weaver Miller Weissler

Alhadeff & Sitterson, P.A.
150 West Flagler Street, Suite 2200
Miami, FL 33130 USA
Tel: 305-789-3553 / Fax: 305-789-3395
E-Mail: predmond@swmwas.com

Beth E. Hansen
Network Vice Director

Goodrich Corporation
Four Coliseum Centre
2730 West Tyvola Road
Charlotte, NC 28217-4578 USA
Tel: 704-423-8679 / Fax: 704-423-7017
E-Mail: beth.hansen@goodrich.com

Leigh Ann Ihrig
Program Director

AlixPartners
2100 McKinney Avenue, Suite 800
Dallas, TX 75201 USA
Tel: 214-647-7562 / Fax: 214-647-7502
E-Mail: lihrig@alixpartners.com

Anna Taruschio
Program Vice Director

Allen & Overy LLP
1221 Avenue of the Americas
New York, NY 10020 USA
Tel: 212-756-1153 / Fax: 212-610-6399
E-Mail: anna.taruschio@allenoverly.com

Francine Gordon
Recruitment Director

Kurtzman Carson Consultants LLC
2335 Alaska Avenue
El Segundo, CA 90245 USA
Tel: 310-751-1815 / Fax: 310-751-1865
E-Mail: fgordon@kccllc.com

Nancy A. Valentine
Recruitment Vice Director

Hahn Loeser + Parks LLP
200 Public Square
Suite 3300
Cleveland, OH 44114 USA
Tel: 216-274-2383 / Fax: 216-241-2824
E-Mail: navalentine@hahnlaw.com

Nicole Mueller
Recruitment Director for Europe

Schultze & Braun GmbH
Eisenbahnstrasse 19-23
Achern, 77855 Germany
Tel: 0049-7841-708-284 / Fax: 0049-784-708-301
E-Mail: nmueller02@schubra.de

EX OFFICIO:**Janet E. Bostwick**
Immediate Past Chair

Janet E. Bostwick, PC
295 Devonshire Street
Boston, MA 02110 USA
Tel: 617-956-2670 / Fax: 617-422-1428
E-Mail: jeb@bostwicklaw.com

**FOUNDING CHAIR:****Selinda A. Melnik****Founding Chair**

Edwards Angell Palmer & Dodge LLP
919 N. Market Street
Suite 1500
Wilmington, DE 19801 USA
Tel: 302-777-7770 / Fax: 302-777-7263
E-Mail: smelnik@eapdlaw.com

Cleveland, OH

Francine Gordon
Kurtzman Carson Consultants LLC
El Segundo, CA

Debra I. Grassgreen
Pachulski, Stang, Ziehl, Young, Jones et al
San Francisco, CA

Carole Hunter
Fasken Martineau DuMoulin LLP
Toronto, ONT

Robin Keller
Lovells LLP
New York, NY

Denise Knouse-Snyder
Phillips Gardill Kaiser & Altmeyer, PLLC
Wheeling, WV

Martha E.M. Kopacz
Grant Thornton LLP
New York, NY

Joanne Lee
Foley & Lardner LLP
Chicago, IL

Rebecca U. Litteneker
McNutt & Litteneker, LLP
San Francisco, CA

Kathlee M. Logan
Logan & Company, Inc.
Upper Montclair, NJ

Carmen Lonstein
Baker & McKenzie LLP
Chicago, IL

Selinda A. Melnik
Edwards Angell Palmer & Dodge LLP
Wilmington, DE

Karen H. Moore
Paley Rothman
Bethesda, MD

Victoria Pavlick
Administar Services Group LLC
Columbus, OH

Christine M. Pierpont
Squire Sanders & Dempsey L.L.P.
Lakewood, OH

Victoria E. Powers
Schottenstein, Zox & Dunn
Columbus, OH

Bellann Raile
Cordes & Company
Denver, CO

IWIRC Contributing Members

Cheri Anderson
Batavia, IL

Kellianne Baranowsky
Zeisler & Zeisler, P.C.
Bridgeport, CT

Leslie A. Berkoff
Moritt Hock Hamroff & Horowitz LLP
Garden City, NY

Evelyn H. Biery
Fulbright & Jaworski L.L.P.
Houston, TX

Janet E. Bostwick
Janet E. Bostwick, PC
Boston, MA

Linda Camras
Bowne
Los Angeles, CA

Candace Carlyon
Shea & Carlyon, Ltd.
Las Vegas, NV

Rosanne Ciambrone
Duane Morris LLP
Chicago, IL

Tobey M. Daluz
Ballard Spahr Andrews & Ingersoll, LLP
Wilmington, DE

Allison R. Day
Genovese Joblove & Battista, P.A.
Miami, FL

Ann Eastwick
Administar Services Group LLC
Jacksonville, FL

Marla R. Eskin
Campbell & Levine, LLC
Wilmington, DE

Martha Ann Fetner
Birchgrove, NSW

Allan Friedman
Bowne of Cleveland



Patricia A. Redmond
Stearns Weaver Miller Weissler
Miami, FL

M. Jacob Renick
Eisman, Zucker, Klein & Ruttenger, LLP
White Plains, NY

Susan L. Rhiel
Rhiel & Associates
Columbus, OH

Risa M. Rosenberg
Milbank, Tweed, Hadley & McCloy LLP
New York, NY

Elaine T. Rudisill
The Finley Group
Charlotte, NC

Lauren A. Solar
Barron & Stadfeld, P.C.
Boston, MA

Susan L. Storey
Capital Solutions Group
Chicago, IL

Deborah L. Thorne
Barnes & Thornburg LLP
New York, NY

Amy M. Tonti
Reed Smith LLP

Lizz A. Warner
Bowne of Cleveland
Cleveland, OH

Lynn Yap
Bridge Associates LLC
New York, NY

Amy A. Zuccarello
Edwards Angell Palmer & Dodge LLP
Boston, MA

Upcoming Events

Save the Date! - Thursday, April 3, 2008 - IWIRC's Annual Spring Luncheon, Renaissance Hotel, Washington, D.C. Our guest speaker will be Michael Beschloss, Award Winning Author and Historian-if anyone knows the American President, it is Michael Beschloss!

Save the Date! - Saturday, April 5, 2008 - IWIRC will be sponsoring James Carville and Mary Matalin at ABI's Spring Saturday Luncheon (registration will be through ABI). James Carville and Mary Matalin will be speaking on "All's Fair: Love, War and Politics"-which will be entertaining AND informative for everyone!

Save the Date! - IWIRC's 15th Annual Conference will be held September 22, 23 and 26, 2008 in sunny Scottsdale, AZ

European Network - upcoming events

Save the Date! - 8 February 2008, IWIRC special champagne event in Paris at the Opéra Garnier after the members meeting

Save the Date! - 14 May, Talk by Andrea Kennedy - 'Myers Briggs'

Save the Date! - 11 September 2008, Talk by Heather White - 'Converting contacts into revenue'

Northeast Ohio Network Meetings and Social Events

MEETING DATES (Full Membership Meetings)

February 6, 2008 - Squire Sanders & Dempsey LLP, Host: Christine Pierpont, 4900 Key Tower, 127 Public Square, Cleveland, Ohio 44114-1304

April 23, 2008 - Hahn Loeser & Parks LLP, Host: Nancy Valentine, 200 Public Square, Suite 3300, Cleveland, Ohio 44114.

September 10, 2008 - SS&G Financial Services, Host: Carol Mc Nerney and Lydia Neubrandner, 301 Springside Drive, Akron, OH 44333-2434

November 12, 2008 Hahn Loeser & Parks LLP, Host: Nancy Valentine, 200 Public Square, Suite 2800, Cleveland, Ohio 44114 (NOTE CHANGE IN FLOOR LOCATION)

All Membership Meetings will begin at 5:30 p.m. Members may participate by telephone and call-in instructions will be provided prior to the meeting. There will be dinner afterwards at a location TBA ahead of the meeting. If you would like to present you and your business at the quarterly meeting, please contact Nancy Valentine (navalentine@hahnlaw.com/216.274.2383) or Christine Pierpont (cpierpont@ssd.com/216.479.8686).

Steering Committee Meetings:

January 16, 2008
March 19, 2008
May 14, 2008
July 16, 2008
September 17, 2008
November 19, 2008

The first three Steering Committee meetings will be held at Squire Sanders & Dempsey LLP at 4900 Key Tower, 127 Public Square, Cleveland, Ohio 44114-1304. The last three Steering Committee meetings will be held at Hahn Loeser & Parks LLP at 200 Public Square, Suite 3300, Cleveland, Ohio 44114. All Steering Committee meetings will begin at 12 p.m. with lunch provided. Telephonic access will also be provided by request.