



Monday, April 14, 2025

IWIRC 2024 Network Annual Report

Due April 15, 2025 for January 1, 2024-December 31, 2024 . Networks who fail to submit this form in a timely manner will forfeit their annual rebate checks. Rebates are \$50 per year, per member, paid in two installments of \$25 each.

Name

Lydia Salvi

E-mail

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IWIRC Network

Ontario

PLEASE FILL IN YOUR 2024 BOARD OF DIRECTORS (A Network Board should consist of no less than three officers and no individual may maintain the same position for more than six years. In addition, no individual may serve on the Board for more than six years, however Networks may waive or modify this requirement.) Network Board Members must sign off on the [Code of Conduct](#) as well.

We encourage Networks to run their Network Roster Report before board elections. Log in to your IWIRC profile, and then [click here](#). Toggle your Network and run the report. This will verify that all board candidates are members in good standing.

2024 NETWORK BOARD OF DIRECTORS

Name	Position	Current Term Expires	Prior Network Board Position
Nerina Jahja	Chair	2026	Vice Chair and Secretary
Sara Wilson	Former Chair	2025	Chair
Lydia Salvi	Vice Chair and Secretary	2026	Director of Community Services
Caryl NewberyMitchell	Treasurer	2025	Treasurer
Gina Rhodes	Co-Director of Programs	2025	
Adrienne Ho	Director of Educational Programs	2025	
Kate Yurkovich	Director of Membership	2025	Director of Membership
Emily Klein	Director of Communications/Website	2025	Director of Communications /Website
Sanee Tanvir	Director of Community Service	2025	Co-Director of Programs
Eva Smoluch	Co-Director of Programs	2025	Co-Director of Programs

I confirm that all of our Network Board Members are aware they must have current memberships and must continue to remain current while on the Network Board.

Yes

How many board meetings were held this year? (Network boards must meet regularly and at least once per year)

12

When were the last board elections held? (Network elections are to be held no less than bi-annually)

December 2024

Please note that you have reviewed the Network's Rules of Operation in 2024.

Yes

Please note whether all Network Board Members have signed the Code of Conduct

Yes

PLEASE DESCRIBE THE EVENTS YOUR NETWORK HELD IN 2024: Networks must hold at least three events, two of which are to be open to non-members and one which is specifically designed to recruit new members. Networks are to participate in at least one regional event or, if the Network is a regional Network, participate in a program with another Network every four years. A Network shall obtain prior written Board approval for Network "Special Events" as defined in the handbook.

NETWORK EVENTS IN 2024

Date of Event	Title of Event	Virtual or Live?	Type of Event (Educational, Charitable, Networking?)	Co-hosted? (y/n)	Co-host organization	Open to nonmembers? (y/n)	No. in attendance
January 18, 2024	Lunch and Learn	Live	Educational	Y	Gowlings		
March 7, 2024	Soup Sisters Event	Live	Charitable	N			
June 13, 2024	9n Dine Golf Event	Live	Networking	N			
September 11, 2024	Summer Social	Live	Networking	N			
November 14, 2024	Candle Making Event	Live	Networking	N			
December 11, 2024	Windsor Arms Tea	Live	Networking and Charitable	Y	St. Vincent De Paul		
May 24, 2024	Walk for Alzheimer	Live	Charitable	N			

NETWORK SPONSORS IN 2024

Firm Name	Sponsor Level	Event or Annual Sponsor
Gowlings	Lunch	Event
Faskens	Lunch	Event

How many members does your network currently have

53

How many articles did your Network submit to the IWIRC eNewsletter this year? (Networks are to submit at least one article to the IWIRC eNewsletter each year.)

1

NETWORKS ARE TO PROVIDE AN ACCOUNTING OF INCOME ON AN ANNUAL BASIS. Please provide:

Beginning Balance (as of January 1, 2024)

\$12,228.57

Ending Balance (as of December 31, 2024)

\$6,724.27

Net Income for 2024

\$(5,501.30) since eventbrite holding our funds this is why its negative net income

Has the Network filed the yearly IRS tax form (U.S. Networks only)?

No

Date

Monday, April 14, 2025

Once you click on the "Review" button and review your Annual Report, please finalize your Annual Report by hitting the "Submit" button.

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