



Monday, May 12, 2025

IWIRC 2024 Network Annual Report

Due April 15, 2025 for January 1, 2024-December 31, 2024 . Networks who fail to submit this form in a timely manner will forfeit their annual rebate checks. Rebates are \$50 per year, per member, paid in two installments of \$25 each.

Name

Michelle Friery

E-mail

michelle@wilsonfriery.com

IWIRC Network

Houston

PLEASE FILL IN YOUR 2024 BOARD OF DIRECTORS (A Network Board should consist of no less than three officers and no individual may maintain the same position for more than six years. In addition, no individual may serve on the Board for more than six years, however Networks may waive or modify this requirement.) Network Board Members must sign off on the [Code of Conduct](#) as well.

We encourage Networks to run their Network Roster Report before board elections. Log in to your IWIRC profile, and then [click here](#). Toggle your Network and run the report. This will verify that all board candidates are members in good standing.

2024 NETWORK BOARD OF DIRECTORS

Name	Position	Current Term Expires	Prior Network Board Position
Sara Keith	Chair	2026	Vice Chair
Patty Tomasco	Immediate Past Chair	2026	Chair
Joanna Caytas	Vice Chair	2026	Treasurer
Megan Young-John	Recording Secretary	2026	Recording Secretary
Michelle Friery	Treasurer	2026	Financial Secretary
Elizabeth Guffy	Communication Co-Secretary	2027	n/a
Rachel Kubanda	Communication Co-Secretary	2026	n/a
Emma Myles	Membership Co-Chair	2027	n/a
Kelli Norfleet	Membership Co-Chair	2027	Membership Co-Chair
Jennifer Hardy	Events Co-Chair	2026	Events Co-Chair
Re'Necia Sherald	Events Co-Chair	2026	Events Co-Chair

I confirm that all of our Network Board Members are aware they must have current memberships and must continue to remain current while on the Network Board.

Yes

How many board meetings were held this year? (Network boards must meet regularly and at least once per year)

12

When were the last board elections held? (Network elections are to be held no less than bi-annually)

2/4/2025

Please note that you have reviewed the Network's Rules of Operation in 2024.

Yes

Please note whether all Network Board Members have signed the Code of Conduct

Yes

PLEASE DESCRIBE THE EVENTS YOUR NETWORK HELD IN 2024: Networks must hold at least three events, two of which are to be open to non-members and one which is specifically designed to recruit new members. Networks are to participate in at least one regional event or, if the Network is a regional Network, participate in a program with another Network every four years. A Network shall obtain prior written Board approval for Network "Special Events" as defined in the handbook.

NETWORK EVENTS IN 2024

Date of Event	Title of Event	Virtual or Live?	Type of Event (Educational, Charitable, Networking?)	Co-hosted? (y/n)	Co-host organization	Open to nonmembers? (y/n)	No. in attendance
1/25/2024	Happy Hour and Board Elections	Live	Networking	N	n/a	Y	11
3/31/2024	Fifth Circuit Bench Bar Happy Hour	Live	Networking	Y	Dallas IWIRC Chapter	Y	40
4/17/2024	Nordstrom Sip & Shop	Live	Networking	N	n/a	Y	16
6/12/2024	Summer Social	Live	Networking	N	n/a	Y	25

Date of Event	Title of Event	Virtual or Live?	Type of Event (Educational, Charitable, Networking)	Co-hosted? (y/n)	Co-host organization	Open to nonmembers? (y/n)	No. in attendance
9/12/2024	Finance Seminar CLE	Live	Educational	Y	Houston Turnaround Management Association	Y	21
11/20/2024	Westbrook Happy Hour	Live	Networking	Y	Dallas & Central Texas IWIRC Chapters Dallas & Central Texas IWIRC Chapters	Y	69
12/10/2024	Holiday Luncheon	Live	Networking	N	n/a	Y	50

NETWORK SPONSORS IN 2024

Firm Name	Sponsor Level	Event or Annual Sponsor
McGuire Woods	1000	Annual
Kean Miller	2589.68	Annual & Holiday Party
Porter Hedges	2000	Annual
Norton Rose Fulbright	3000	Annual
Willkie Farr	2922.75	Holiday Party

How many members does your network currently have

31

How many articles did your Network submit to the IWIRC eNewsletter this year? (Networks are to submit at least one article to the IWIRC eNewsletter each year.)

1

NETWORKS ARE TO PROVIDE AN ACCOUNTING OF INCOME ON AN ANNUAL BASIS. Please provide:

Beginning Balance (as of January 1, 2024)

10437.84

Ending Balance (as of December 31, 2024)

8243.71

Net Income for 2024

-2194.13

**Has the Network filed the yearly IRS tax form
(U.S. Networks only)?**

Yes

Date

Monday, May 12, 2025

Once you click on the "Review" button and review your Annual Report, please finalize your Annual Report by hitting the "Submit" button.

IWIRC 2024 Network Annual Report

IWIRC - HOUSTON NETWORK

EIN: 42-1686173 | Houston, Texas, United States

Other Names

INTERNATIONAL WOMENS INSOLVENCY & RESTRUCTURING CONFEDERATION INC

Auto-Revocation List

Organizations whose federal tax exempt status was automatically revoked for not filing a Form 990-series return or notice for three consecutive years.

Important note: Just because an organization appears on this list, it does not mean the organization is currently revoked, as they may have been reinstated.

Exemption Type: 501(c)(6) 

Exemption Reinstatement Date: 05-15-2013

Revocation Date: 05-15-2013

Revocation Posting Date: 08-12-2013

Determination Letter

A favorable determination letter is issued by the IRS if an organization meets the requirements for tax-exempt status under the Code section the organization applied.

Final Letter(s)

- [FinalLetter_42-1686173_IWIRC-HOUSTONNETWORK_01202020_00.tif](https://apps.irs.gov/pub/epostcard/dl/FinalLetter_42-1686173_IWIRC-HOUSTONNETWORK_01202020_00.tif)
[https://apps.irs.gov/pub/epostcard/dl/FinalLetter_42-1686173_IWIRC-HOUSTONNETWORK_01202020_00.tif]
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Form 990-N (e-Postcard)

Organizations who have filed a 990-N (e-Postcard) annual electronic notice. Most small organizations that receive less than \$50,000 fall into this category.

 **Tax Year 2024 Form 990-N (e-Postcard)**

Tax Period:

2024 (01/01/2024-12/31/2024)

EIN:

42-1686173

Organization Name (Doing Business as):

IWIRC - HOUSTON NETWORK

Mailing Address:

711 Louisiana Street Suite 1800
Houston, TX 77002
United States

Principal Officer's Name and Address:

Michelle Friery
711 Louisiana Street Suite 1800
Houston, TX 77002
United States

Gross receipts not greater than:

\$50,000

Organization has terminated:

No

Website URL:

 **Tax Year 2023 Form 990-N (e-Postcard)**

 **Tax Year 2022 Form 990-N (e-Postcard)**

 **Tax Year 2021 Form 990-N (e-Postcard)**

 **Tax Year 2020 Form 990-N (e-Postcard)**

 **Tax Year 2019 Form 990-N (e-Postcard)**

 **Tax Year 2009 Form 990-N (e-Postcard)**

 **Tax Year 2008 Form 990-N (e-Postcard)**

 **Tax Year 2007 Form 990-N (e-Postcard)**