



**International Women's Insolvency and Restructuring Confederation**  
**Network Annual Report**  
**January 1, 2020 - December 31, 2020**  
**DUE DATE APRIL 16, 2021**

Networks who fail to submit this form in a timely manner will forfeit their annual rebate checks.

Rebates are \$50 per year, per member, paid in two installments of \$25 each.

1. Please provide a list of the Network's Board of Directors using the template on the following page. A Network Board should consist of no less than three officers and no individual may maintain the same position for more than six years. In addition, no individual may serve on the Board for more than six years, however Networks may waive or modify this requirement.
2. How many Board meetings were held this year? 12  
Networks must hold at least 6 Board meetings per year.
3. When were the last Board elections held? 9 October 2020  
Network elections are to be held no less than bi-annually.
4. Please attach a list of events held using the template on the following page. Networks must hold at least three events, two of which are to be open to non-members and one which is specifically designed to recruit new members. Networks are to participate in at least one regional event or, if the Network is a regional Network, participate in a program with another Network every four years. A Network shall obtain prior written Board approval for Network "Special Events" as defined in the handbook.
5. Please attach a list of sponsors using the template on the following page.
6. How many articles have been contributed to the IWIRC eNewsletter this year? 1  
Networks are to submit at least one article to the IWIRC eNewsletter each year.
7. How many members does the Network have? 149 as at 31 December 2020
8. Please attach the Network's financial statement for 2020 (revenues and expenses).  
Networks are to provide an accounting of income and expenses on an annual basis.
9. Has the Network filed the yearly IRS tax form (U.S. Networks only)? \_\_\_ Yes  No  
Networks with gross receipts less than \$50,000 need to file a 990-N; Networks with greater than \$50,000 in gross receipts should file a 990-EZ or 990. Both options are due by May 15<sup>th</sup>.
10. Were the Network's Rules of Operation updated in 2020?  Yes \_\_\_ No  
If yes, please attach.
11. Please note other information that would be helpful to the International Board, including challenges faced by the Network and /or other suggestions/comments.
  - **2020 was a tumultuous year in the UK. London was in full lockdown from March to early June, and then again from September through the end of the year (and beyond). Even when the full lockdown was lifted during the summer of 2020, restrictions remained in place which prevented gatherings of large groups of people.**
  - **Despite this, our membership and sponsorship numbers remain high and we continued to put on well attended events, notwithstanding the challenge of moving swiftly to virtual events. We also successfully hosted the London Network's first AGM in October, at which our rules of operation were updated (and subsequently submitted to International).**
  - **As noted in previous correspondence, we continue to offer sponsor memberships and our treasury team tries to bulk order these to save on forex fees, which sometimes causes SteerCo members to lapse in their membership. We appreciate the flexibility International shows with regard to this issue.**
12. Please note whether all Network Board Members have signed the Code of Conduct.  Yes \_\_\_ No

## Network Board of Directors

Name	Firm	Board Position	Current Term Expires	Years on Board	Prior Network Positions
Thiveni Samaraweera*	Alix Partners	Co-Chair			
Kathlene Burke*	Skadden, Arps, Slate, Meagher & Flom (UK) LLP	Co-Chair			
* Director of corporate entity					
SteerCo: please see separate sheet					

## Network Events

Date of Event	Type of Event	Regional Event (Y/N) If yes, First Time or Repeat? (F/R)	Co-Host Organization (if any)	Open to Non-Members (Y/N)	Intended Specifically to Recruit New Members (Y/N)	Number of Members in Attendance (if available)	Number of Non-Members in Attendance (if available)
Please see separate sheet							

## Network Sponsors

Name of Sponsor	Amount of Sponsorship	Annual or Event Sponsorship (if event, please list the event)
Please see separate sheet		

*\*An IWIRC Regional Event mean either: (i) an event developed and hosted by two or more IWIRC networks or (ii) an event held in conjunction with another national or international organization's event (eg. TMA, ABI) where the event is developed and hosted by the IWIRC network and the focus of the event is on promoting IWIRC and its members.*

LONDON NETWORK STEERING COMMITTEE - LEADERSHIP		
NAME	ROLE	EMAIL
Thiveni Samaraweera	Co-Chair	tsamaraweera@alixpartners.com
Kat Burke	Co-Chair	Kathlene.Burke@skadden.com
Jo Hewitt	Europe Networks Director	jhewitt@alvarezandmarsal.com
Lauren Pflueger	Secretary	Lauren.Pflueger@akingump.com
Caoimhe Kennedy	Secretary	caimhe.kennedy@akingump.com
Stephanie Clark	Treasurer	sclark@alixpartners.com
Kristina Kicks	Treasurer	Kristina.Kicks@kpmg.co.uk
Priyanka Usmani	Membership Co-Chair	priyanka.usmani@bakermckenzie.com
Gemma Freeman	Membership Co-Chair	Gemma.Freeman@dentons.com
Deirdre MacNamara (maternity)	Membership Co-Chair	Deirdre.MacNamara@harneys.com
Juliet Schalker	Sponsorship Co-Chair	JS@debenhamsottaway.co.uk
Michelle Gordon	Sponsorship Co-Chair	michellegordon@paulhastings.com
Samantha Dinnan	Communications Co-Chair	samantha.dinnan@glas.agency
Natalie Scoones	Communications Co-Chair	natalie.scoones@traverssmith.com
Jennifer Harrison	Events Co-Chair	Jen.Harrison@duffandphelps.com
Clare Tanner	Events Co-Chair	Clare.Tanner@klgates.com
Gemma Kaplan	Mentoring Chair	gemma.kaplan@pinsentmasons.com
Jo Hewitt	Nominations Co-Chair	jhewitt@alvarezandmarsal.com
Katharina Crinson	Nominations Co-Chair	katharina.crinson@freshfields.com

LONDON NETWORK STEERING COMMITTEE MEMBERS				
NAME	FIRM	JOB TITLE	COMMITTEE ROLE	EMAIL ADDRESS
Thiveni Samaraweera	AlixPartners UK LLP	Senior Vice President	Co-Chair	tsamaraweera@alixpartners.com
Kat Burke	Skadden Arps Slate Meagher & Flom LLP	Associate	Co-Chair	Kathlene.Burke@skadden.com
Lauren Pflueger	Akin Gump LLP	Counsel	Secretary	Lauren.Pflueger@akingump.com
Caoimhe Kennedy	Akin Gump LLP	Counsel	Secretary	caimhe.kennedy@akingump.com
Stephanie Clark	AlixPartners UK LLP	Vice President	Treasurer	sclark@alixpartners.com
Kristina Kicks	KPMG LLP	Director	Treasurer	Kristina.Kicks@kpmg.co.uk
Michelle Gordon	Paul Hastings	Senior Associate	Sponsorship Co-Chair	michellegordon@paulhastings.com
Juliet Schalker	Debenhams Ottaway LLP	Partner	Sponsorship Co-Chair	JS@debenhamsottaway.co.uk
Luci Mitchell-Fry	Dentons UK and Middle East LLP	Counsel	Sponsorship Committee Member	luci.mitchell-fry@dentons.com
Priyanka Usmani	Baker McKenzie LLP	Senior Associate	Membership Co-Chair	priyanka.usmani@bakermckenzie.com
Gemma Freeman	Dentons UK and Middle East LLP	Counsel	Membership Co-Chair	Gemma.Freeman@dentons.com
Deirdre MacNamara (maternity)	Harney Westwood & Riegels LLP	Counsel	Membership Co-Chair	Deirdre.MacNamara@harneys.com
Rosalind Meehan	Weil, Gotshal & Manges LLP	Associate	Membership Committee Member	rosalind.meehan@weil.com
Amy Patterson	Taylor Wessing LLP	Partner	Membership Committee Member	A.Patterson@taylorwessing.com
Samantha Dinnan	Global Loan Agency Services Limited	Marketing Associate	Communications Co-Chair	samantha.dinnan@glas.agency
Natalie Scoones	Travers Smith LLP	Senior Associate	Communications Co-Chair	natalie.scoones@traverssmith.com
Courtney Clelland	Collas Crill LLP	Associate	Communications Committee Member	Courtney.Clelland@collascrill.com
Kirsty McMahon	BDO UK LLP	Associate Director	Communications Committee Member	Kirsty.McMahon@bdo.co.uk
Jennifer Harrison	Duff & Phelps	Senior Manager	Events Co-Chair	Jen.Harrison@duffandphelps.com
Clare Tanner	K&L Gates LLP	Special Counsel	Events Co-Chair	clare.tanner@klgates.com
Annabel Philip	Alvarez & Marsal	Executive	Events Committee Member	aphilip@alvarezandmarsal.com
Morvyn Radlow	White & Case LLP	Associate	Events Committee Member	morvyn.radlow@whitecase.com
Theresa Murphy	PricewaterhouseCoopers	Senior manager	Events Committee Member	theresa.m.murphy@pwc.com
Marcia Shekerdeman QC	Wilberforce Chambers	Queen's Counsel	Events Committee Member	mshkerdeman@wilberforce.co.uk
Alison Goldthorp	Norton Rose Fulbright	Partner	Events Committee Member	Alison.Goldthorp@nortonrosefulbright.com
Abbie Suttlng	Alvarez & Marsal	Associate	Events Committee Member	asuttlng@alvarezandmarsal.com
Hannah Langley	White & Case LLP	Associate	Events Committee Member	hannah.langley@whitecase.com
Pippa Hill	DLA Piper	Legal Director	Events Committee Member	Pippa.Hill@dlapiper.com
Kelly Rothwell	CMS Cameron McKenna	Senior Associate	Events Committee Member	Kelly.Rothwell@cms-cmno.com
Varvara Athousaki	Ernst & Young LLP	Manager	Events Committee Member	Varvara.Athousaki@parthenon.ey.com
Gemma Kaplan	Pinsent Masons LLP	Partner	Mentoring Chair	gemma.kaplan@pinsentmasons.com
Rachael Walsh	Dechert LLP	Associate	Mentoring Committee Member	Rachael.Walsh@dechert.com
Dominique Hodgson	Katten Muchin Rosenman UK LLP	Associate	Mentoring Committee Member	dominique.hodgson@katten.co.uk
Jo Hewitt	Alvarez & Marsal	Managing Director	Nominations Co-Chair	jhewitt@alvarezandmarsal.com
Katharina Crinson	Freshfields Bruckhaus Deringer LLP	Counsel	Nominations Co-Chair	katharina.crinson@freshfields.com
Mandip Englund	Friedfrank	Partner	Committee Member At Large	Mandip.Englund@friedfrank.com
Tessa Blank	Dentons UK and Middle East LLP	Partner	Committee Member At Large	tessa.blank@dentons.com
Sonya Van de Graaff	Avonhurst	Partner	Committee Member At Large	sonyavandegraaff@hotmail.com
Helena Giles	[TBD:- job change in progress]	[TBD:- job change in progress]	Committee Member At Large	Helena_Giles@yahoo.co.uk
Mia Drennan	Global Loan Agency Services Limited	Global President	Committee Member At Large	mia.drennan@glas.agency

**IWIRC Network Annual Report**  
**1 January 2020 – 31 December 2020**

**London Network Events**

<b>Date of Event</b>	<b>Type of Event</b>	<b>Regional Event (Y/N)</b>	<b>Co-Host Organisation (if any)</b>	<b>Open to non-members (Y/N)</b>	<b>Intended Specifically to Recruit New Members (Y/N)</b>	<b>Number of Total Registrants (we have not captured the data for member / non-member attendees)</b>
30 Jan	Be Inspired: Charity Event- Solace Women's charity	N	Deloitte	Y	N	45
11 Feb	Be Informed: Distressed Retailers – challenges and solutions	N	GLAS	Y	N	53
10 Mar	Joint R3 event: IWIRC IWD Breakfast Day <b>(CANCELLED DUE TO COVID)</b>	N	BDO	Y	N	
April	Be Inspired: Leadership Masterclass <b>(CANCELLED DUE TO COVID)</b>	N	-	N	N	
28 May	Be Connected: Gin-glish Garden Party (VIRTUAL)	N	Deloitte	Y	Y	34
17 June	Be Informed: Corporate Insolvency and Governance Bill – Insolvency Service (VIRTUAL)	N	Debenhams Ottoway	Y	N	61
30 June	Be Inspired: Building Resilience (VIRTUAL)	N	Howdens	Y	N	26
16 July	Be Connected: Virtual Thursday Fizz (VIRTUAL)	N	Deloitte	Y	N	24
17 Sept	Be Informed: Airline Insolvency Legislation (VIRTUAL)	N	Dentons	Y	N	61
11 Nov	Be Informed: Fireside Chat with Justice Snowden (VIRTUAL)	N	BDO	Y	N	110
9 Dec	Be Connected – Mixology Masterclass (VIRTUAL)	N	-	N	N	64

## Network Sponsors (January - December 2020)

Name of Sponsor	Amount of Sponsorship	Annual or Event Sponsorship (if event, please list with event)
AlixPartners	£1,875	<b>Annual</b> (Founding sponsor )
Debenhams Ottaway LLP	£1,875	<b>Annual</b> (Founding sponsor and benefit-in-kind sponsor: hosted Be Informed: Corporate Insolvency and Governance Bill (17 June 2020) )
GLAS	£1,875	<b>Annual</b> (Founding sponsor and benefit-in-kind sponsor: hosted Be Informed: Distressed Retailers (11 February 2020) )
Grant Thornton UK LLP	£1,875	<b>Annual</b> (Founding sponsor)
RSM	£1,875	<b>Annual</b> (founding sponsor)
Howden	£3,000	<b>Annual</b> (Corporate sponsor and benefit-in-kind sponsor: hosted Be Inspired: Building Resilience (30 June 2020))
Dentons	£3,000	<b>Annual</b> (Corporate sponsor and benefit-in-kind sponsor: Be Informed: Airline Insolvency (17 September 2020))
Proskauer	£3,000	<b>Annual</b> (Corporate sponsor)
Alvarez & Marsal	£3,000	<b>Annual</b> (Corporate sponsor)
Akin Gump	£3,000	<b>Annual</b> (Corporate sponsor)
Duff & Phelps	£3,000	<b>Annual</b> (Corporate sponsor)
BDO	£3,000	<b>Annual</b> (Corporate sponsor and benefit-in-kind sponsor: Be Informed: Mr Justice Snowden fireside chat (11 November 2020))
Deloitte	N/A (Benefit-in-kind)	<b>Event</b> (Benefit-in-kind sponsor: hosted (i) Be Inspired/Be Connected: Charity Event (30 January 2020); (ii) Be Connected: Gin-glish Garden Party (28 May 2020) and (iii) Be Connected: Virtual Thursday Fizz (16 July 2020))