



**International Women's Insolvency and Restructuring Confederation
Network Annual Report**

January 1, 2020 - December 31, 2020

DUE DATE APRIL 16, 2021

Networks who fail to submit this form in a timely manner will forfeit their annual rebate checks.

Rebates are \$50 per year, per member, paid in two installments of \$25 each.

1. Please provide a list of the Network's Board of Directors using the template on the following page. A Network Board should consist of no less than three officers and no individual may maintain the same position for more than six years. In addition, no individual may serve on the Board for more than six years, however Networks may waive or modify this requirement. _____
2. How many Board meetings were held this year? Colorado was hit hard by covid. 2020 was such an odd year as a result. The board exchanged emails early in the pandemic and decided to hold off on IWIRC matters for the time being (everyone was juggling working from home, and our normal events (lunch networking events) were out of the question). The board communicated via email numerous times, but did not have a set meeting. We look forward to resuming normal activities soon.
Networks must hold at least 6 Board meetings per year.
3. When were the last Board elections held? Stephanie Drew was appointed to the Board in 2017.
Network elections are to be held no less than bi-annually.
4. Please attach a list of events held using the template on the following page. Networks must hold at least three events, two of which are to be open to non-members and one which is specifically designed to recruit new members. Networks are to participate in at least one regional event or, if the Network is a regional Network, participate in a program with another Network every four years. A Network shall obtain prior written Board approval for Network "Special Events" as defined in the handbook. _____
5. Please attach a list of sponsors using the template on the following page.
6. How many articles have been contributed to the IWIRC eNewsletter this year? 0
Networks are to submit at least one article to the IWIRC eNewsletter each year.
7. How many members does the Network have? 18
8. Please attach the Network's financial statement for 2020 (revenues and expenses).
Networks are to provide an accounting of income and expenses on an annual basis.
9. Has the Network filed the yearly IRS tax form (U.S. Networks only)? Yes No
Networks with gross receipts less than \$50,000 need to file a 990-N; Networks with greater than \$50,000 in gross receipts should file a 990-EZ or 990. Both options are due by May 15th.
10. Were the Network's Rules of Operation updated in 2020? Yes No
If yes, please attach.
11. Please note other information that would be helpful to the International Board, including challenges faced by the Network and /or other suggestions/comments. see attached
12. Please note whether all Network Board Members have signed the Code of Conduct. Yes No

Network Board of Directors

Name	Firm	Board Position	Current Term Expires	Years on Board	Prior Network Positions
Gabrielle G. Palmer	Onsager Fletcher Johnson LLC	Chair			
Anne Zoltani	Federal Judiciary	Vice Chair			
Katharine S Sender	Cohen & Cohen P.C.	Treasurer			
Stephanie Drew	RubinBrown LLP	At Large Director			

Network Events

Date of Event	Type of Event	Regional Event (Y/N) If yes, First Time or Repeat? (F/R)	Co-Host Organization (if any)	Open to Non-Members (Y/N)	Intended Specifically to Recruit New Members (Y/N)	Number of Members in Attendance (if available)	Number of Non-Members in Attendance (if available)
1/23/2020	Panel	Y/R	ABI	Y	Y		

Network Sponsors

Name of Sponsor	Amount of Sponsorship	Annual or Event Sponsorship (if event, please list the event)

**An IWIRC Regional Event mean either: (i) an event developed and hosted by two or more IWIRC networks or (ii) an event held in conjunction with another national or international organization's event (eg. TMA, ABI) where the event is developed and hosted by the IWIRC network and the focus of the event is on promoting IWIRC and its members.*

As you may know, our network has always struggled for a number of reasons. I think that the bankruptcy bar in our network is relatively small compared to other states, and the female bankruptcy bar is even smaller. Not including Keri Riley, who recently stepped down, three of the four board members of our network are the newest female members of the bar in Colorado (at least that I'm aware of) – and we've all been practicing 5+ years. We just don't have people joining the bar or people who are interested in joining IWIRC.

Another struggle is fundraising. The larger firms in Denver haven't shown much interest in sponsoring our network in the past. The smaller firms, including my firm, are generally open to sponsoring specific events, but not the network as a whole. Events are tough because attendance is always a struggle. We do organize a panel in connection with the Rocky Mountain ABI conference every year. This year (2021), we had over 100 attendees – the most we've ever had at an IWIRC event in Colorado.

Another struggle for our network is geography. Our network spans multiple states, so in person meetings don't generally make sense for people who live out of Colorado (which is where our entire board is based).

Pre-covid, we organized monthly networking lunches for Colorado locals. When the pandemic hit, our network hit a wall, and we haven't organized and events (with the exception of the ABI) since then.

I admit that the pandemic has made two of our struggles (geography and fundraising) less prominent. We really ought to be organizing virtual networking and/or educational events. As Tara knows, I will be participating in an ABI happy hour this week. I look forward to seeing how the happy hour comes together and hosting one for IWIRC in the near future. If I'm being honest, I (and members of my firm) are feeling "Zoomed out" and the idea of hosting a virtual event hasn't been appealing for that reason. However, a local bar association in Denver is organizing a virtual wine and cheese tasting with a local winery for \$40/person. I love the idea of something like this, because it's different, and doesn't involve staring at a screen while someone talks to you.